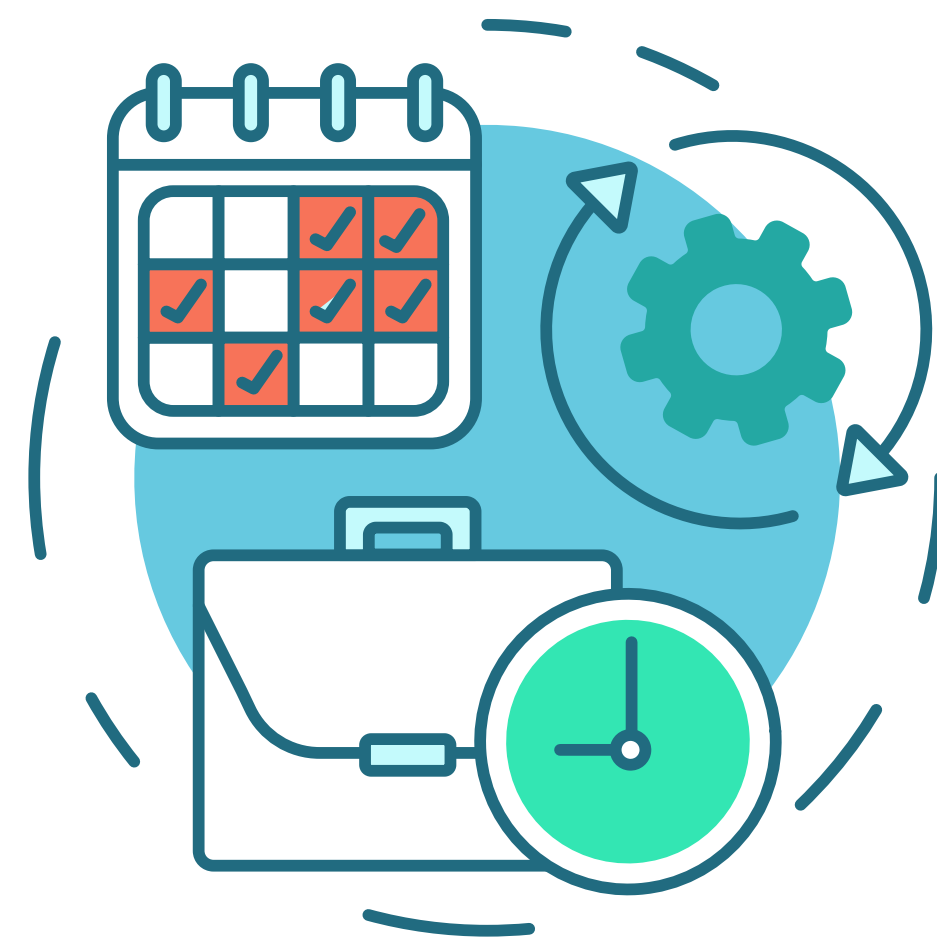


# What does veterinary work look like for veterinary surgeon respondents? 1/3

Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets, "What is your main current employment category?"



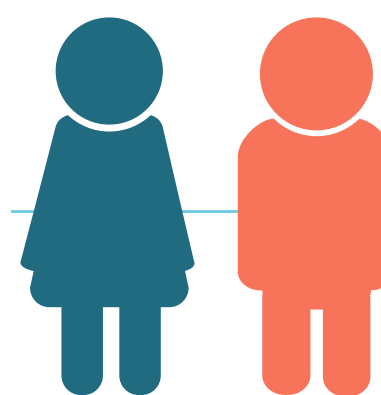
## Part-time work

2024

2019

2014

All respondents



27%

23%

19%

Female



34%

31%

26%

Male



17%

14%

11%

# What does veterinary work look like for veterinary surgeon respondents?

## 2/3

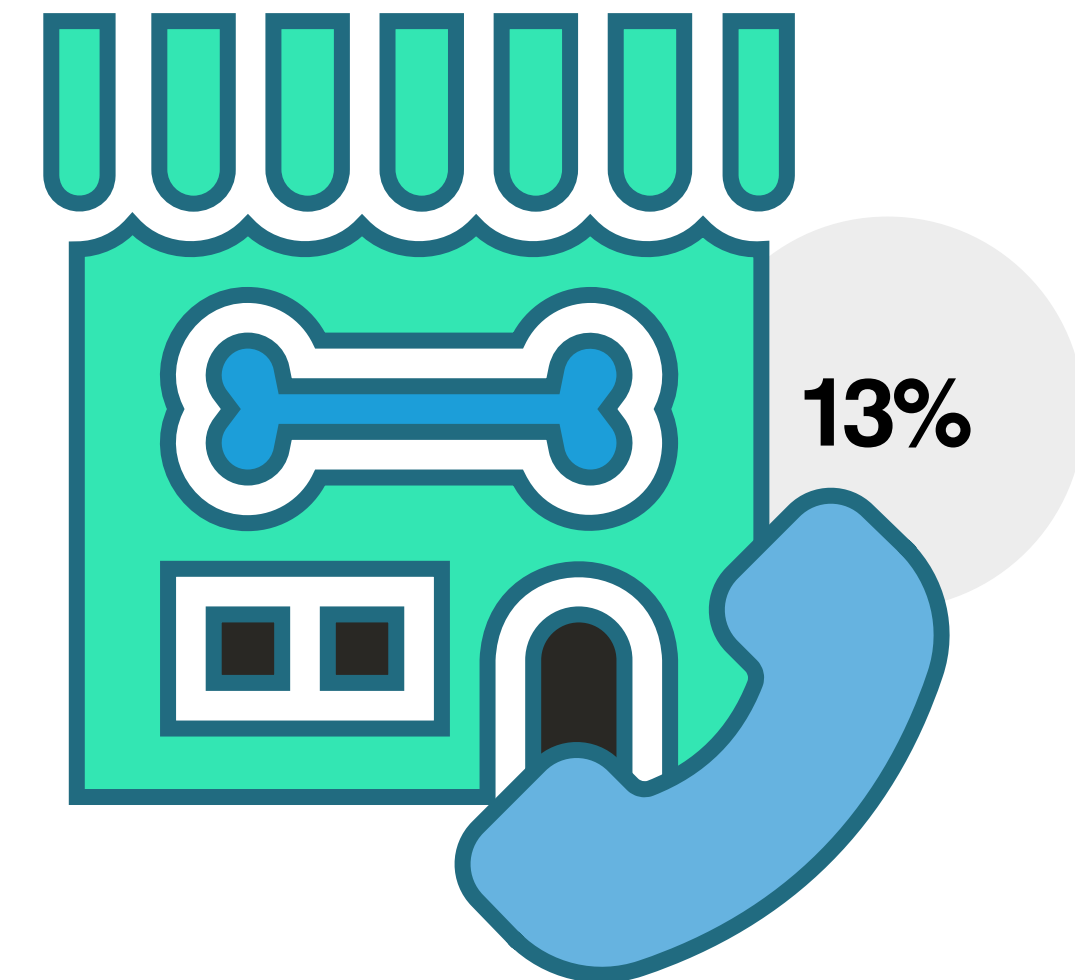
Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets working within the profession. Based on hours spent on call in a typical week and whether respondent answered 'I am not required to be on call on the premises'.

## Respondents on call



Percentage of vets doing on-call hours

Percentage of vets doing on-call hours on premises



# What does veterinary work look like for veterinary surgeon respondents? 3/3

Data drawn from the 2024, 2019 and 2014 Surveys of the Veterinary Profession. Asked of all vets working in the veterinary profession.

## Top three areas of work

**Key**



Small-animal-only practice



Mixed practice



Referral practice/consultancy

**2024**



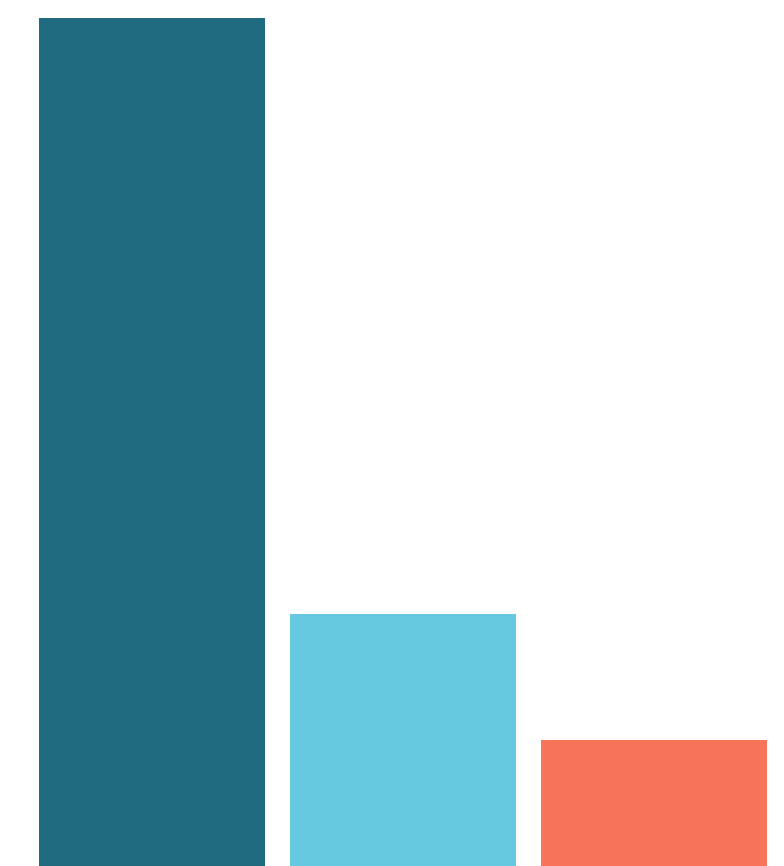
58% 10% 9%

**2019**



56% 13% 10%

**2014**

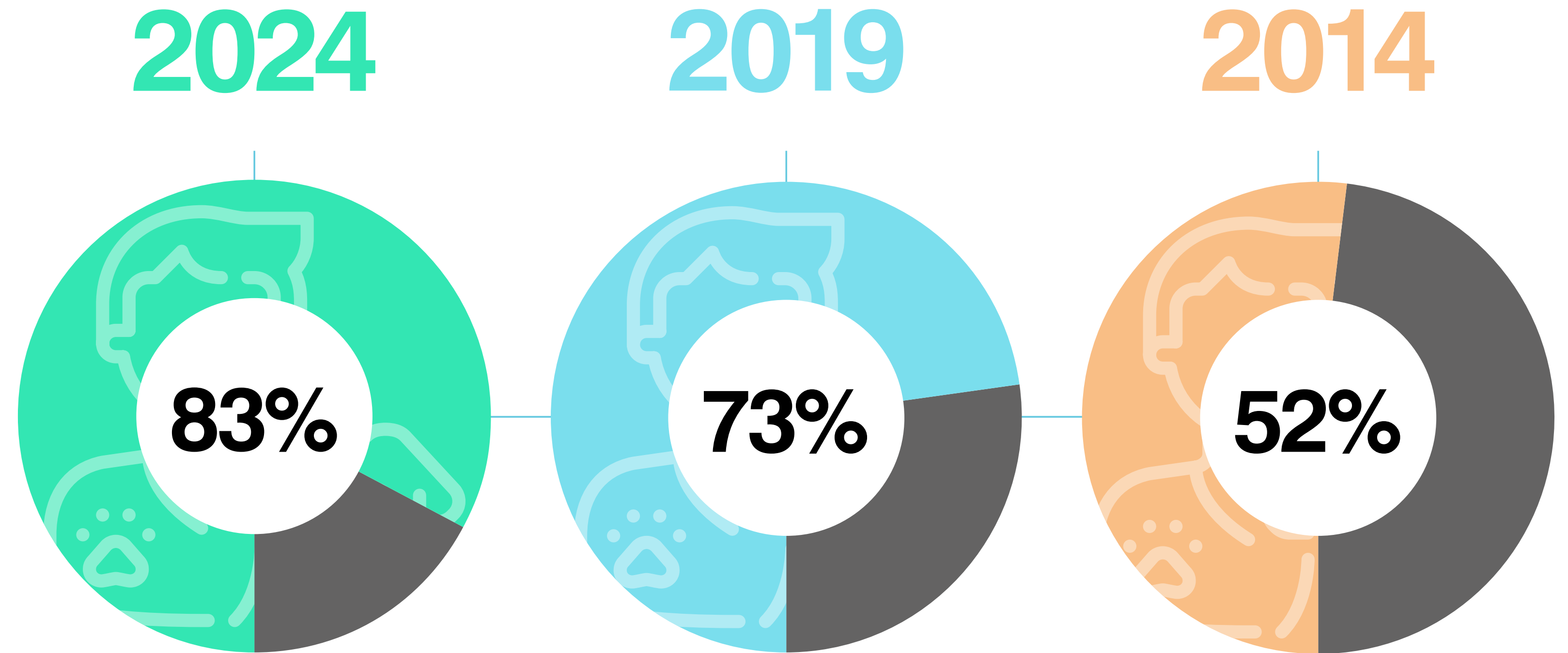


54% 16% 8%

# Recent joiners - qualified from 2019 onwards 1/2

This slide shows the path taken by vets who joined the profession in the five years prior to the survey for 2024, 2019 and 2014. For the 2024 Survey of the Veterinary Profession, this applies to 878 respondents, 712 of whom answered the question 'What did you do after graduating?'

## Went straight into clinical practice after graduating



# Recent joiners - qualified from 2019 onwards 2/2

Data drawn from the 2024 Survey of the Veterinary Profession. This slide shows the views of vets who joined the profession in 2019 or later. The mid-point of this scale is three.

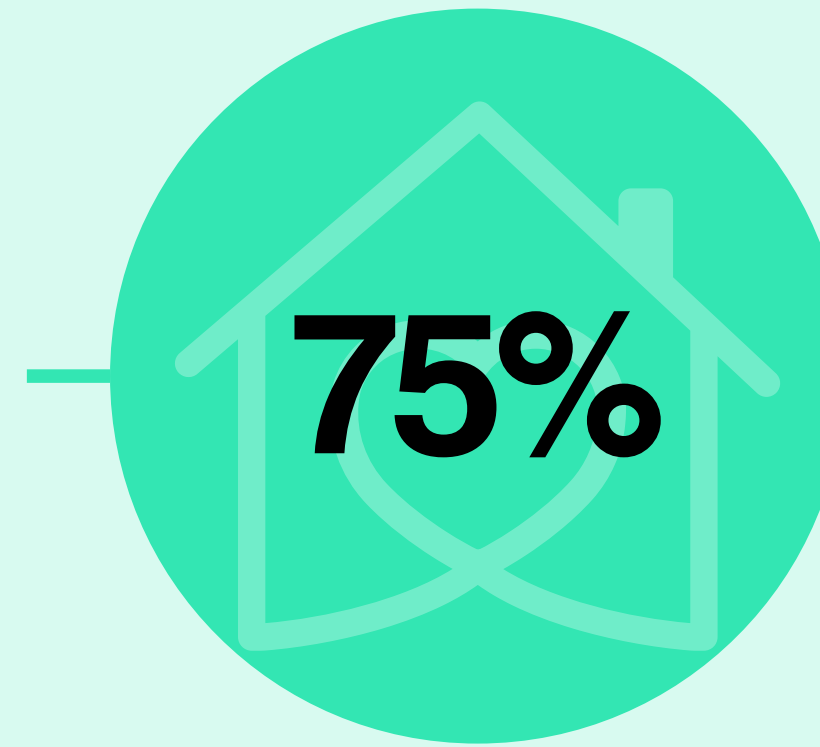
## Level of agreement that university prepares for a role in the profession



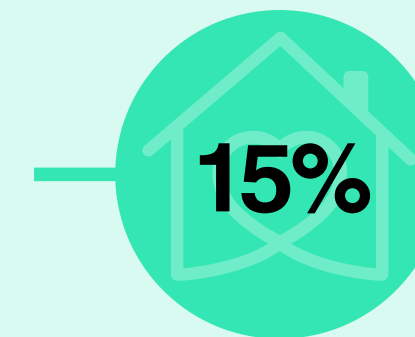
# Intention to stay

## 2024

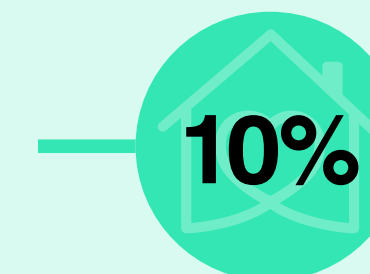
Intend to stay in the profession for more than five years



Intend to retire in next five years

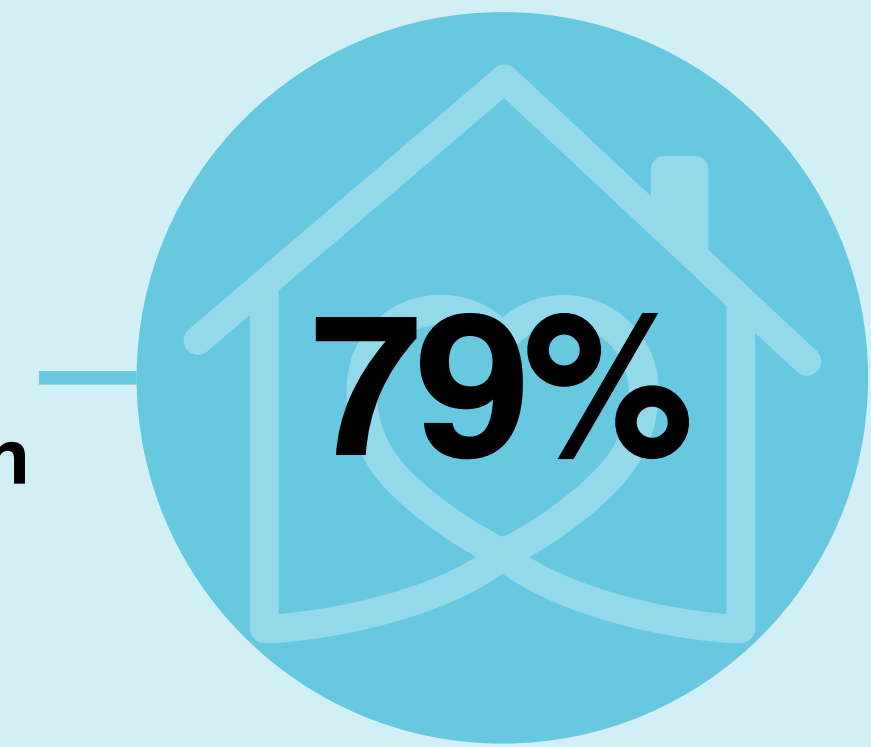


Intend to retire in next five years (reasons other than retirement)

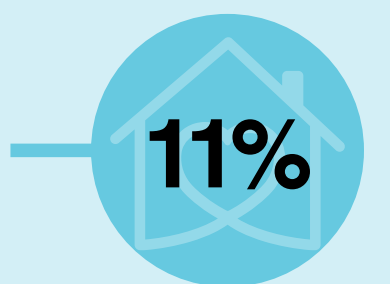


## 2019

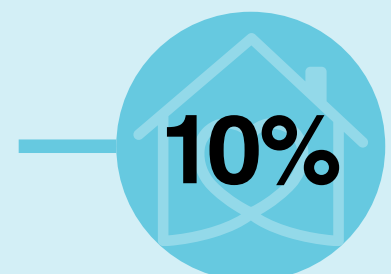
Intend to stay in the profession for more than five years



Intend to retire in next five years



Intend to retire in next five years (reasons other than retirement)



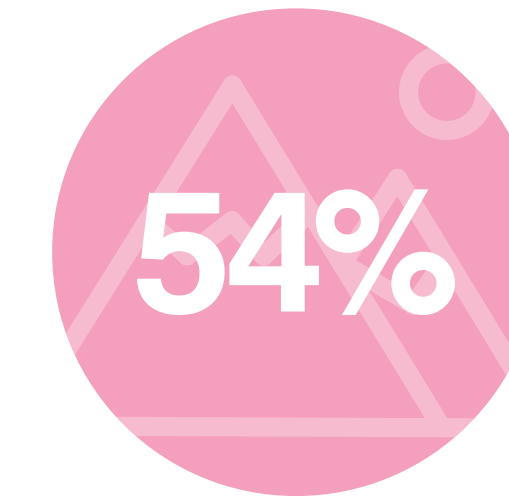
Data drawn from the 2024 and 2019 Surveys of the Veterinary Profession. Asked of all vets working within the profession.

# Main challenges facing the profession



Client expectations/demands

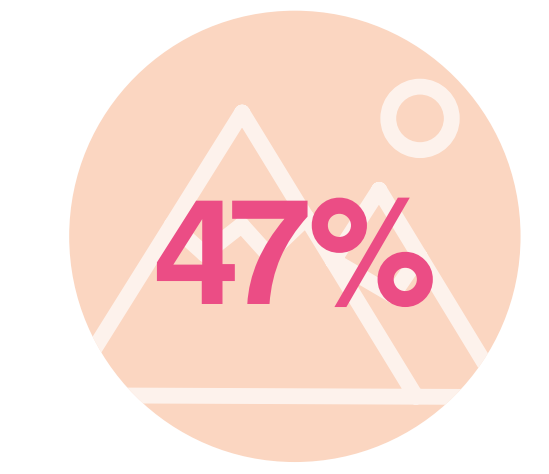
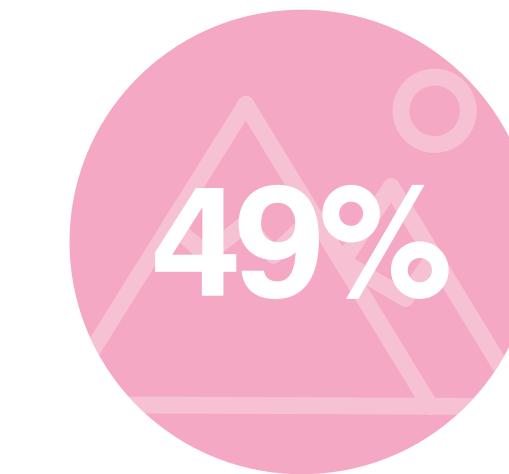
2024



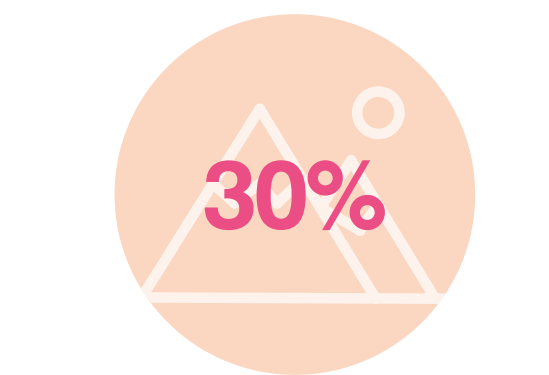
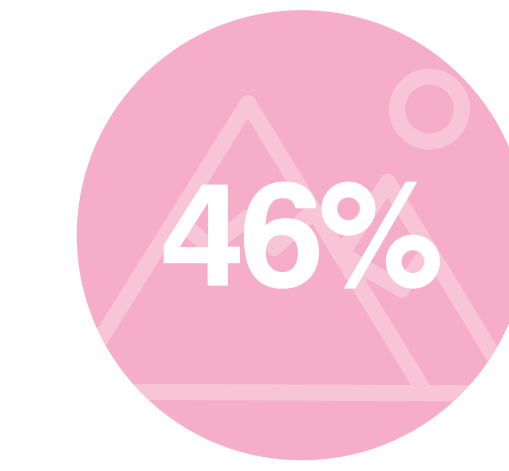
2019



Stress levels



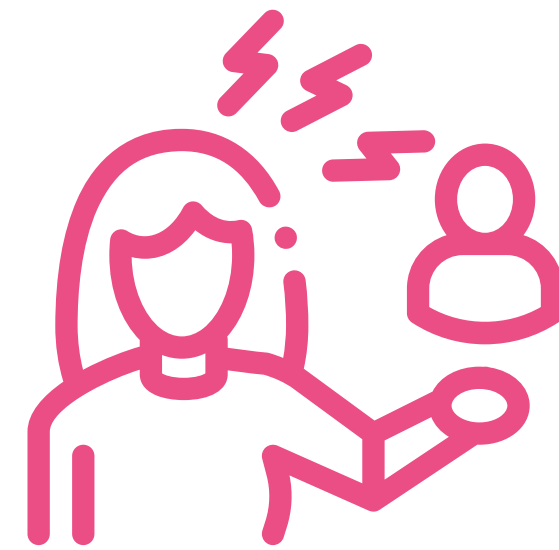
Affordability of veterinary services



Data drawn from the 2024 and 2019 Surveys of the Veterinary Profession.

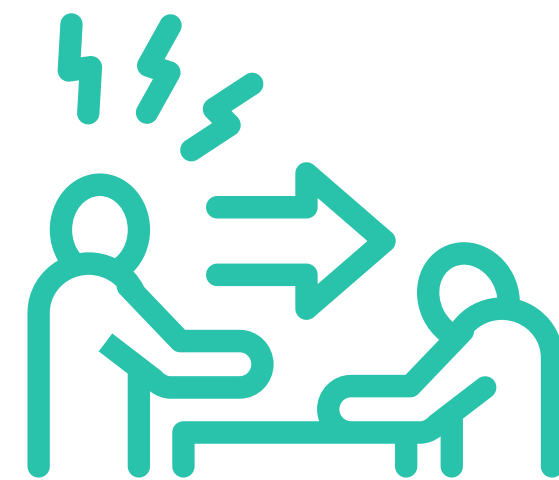
# Harassment and bullying

## Harassment and bullying in clinical practice (last 12 months)



From clients

34%



From colleagues

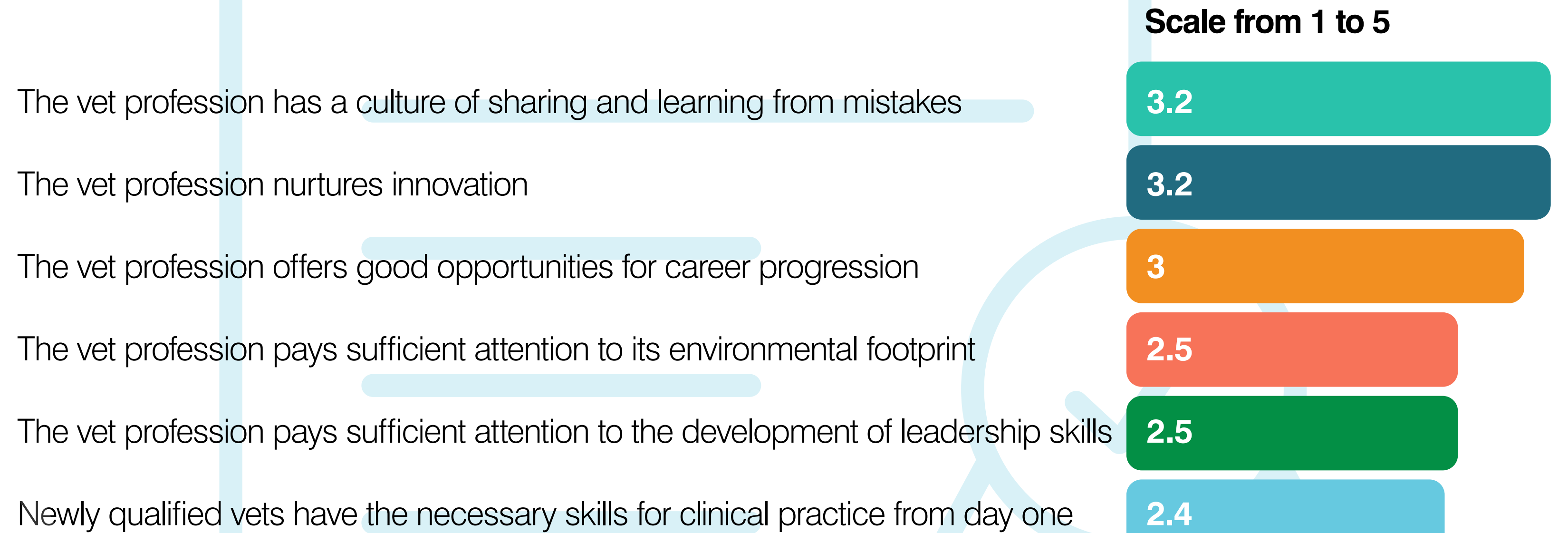
13%

Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets in clinical practice.



# Veterinary standards and learning

## Views on veterinary standards and learning within the profession



Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets. The mid-point of this scale is three.

# Views on the RCVS

## How well RCVS delivers on its purpose - **top three scores**

Scale from 1 to 5

Upholds standards within the profession

3.5

Sets appropriate standards within the profession

3.3

Is a positive force for animal health and welfare

3.2

## How well RCVS delivers on its purpose - **bottom three scores**

Supports the health and welfare of the profession

2.7

Is compassionate

2.6

Supports me in my work as a veterinary professional

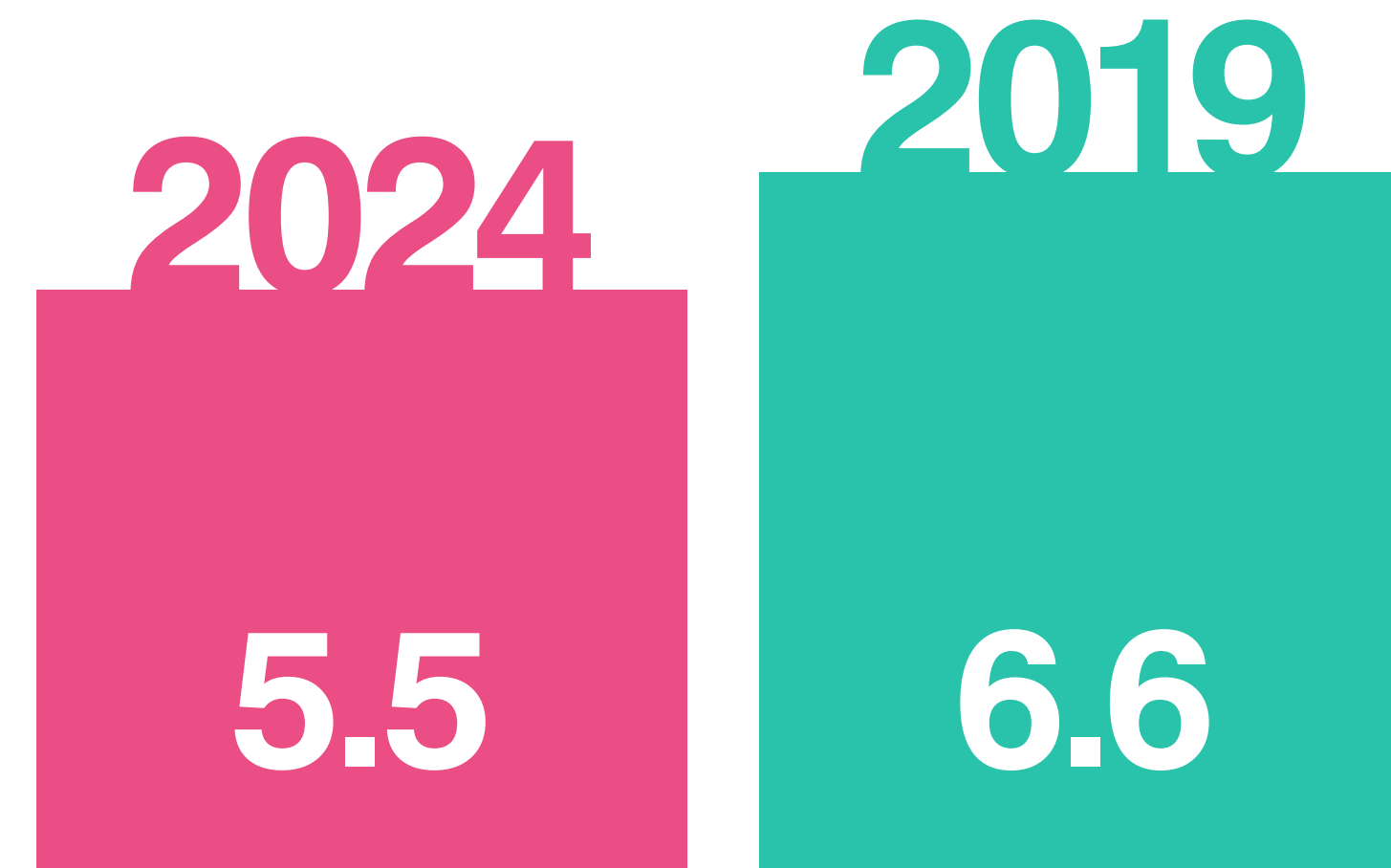
2.5

Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets. The mid-point of the scale is three.

# Views on the RCVS

## Overall views on the RCVS as an organisation

Scale from  
1 to 10:



Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets. The mid-point of the scale is 5.5.

# Mental wellbeing of veterinary surgeons

## Results of the Warwick-Edinburgh Mental Wellbeing Scale

Asks about respondents' feelings about their life in general, not just at work

### Average vet score

2024



2019



## Benchmarking

Average score nationally ————— 51

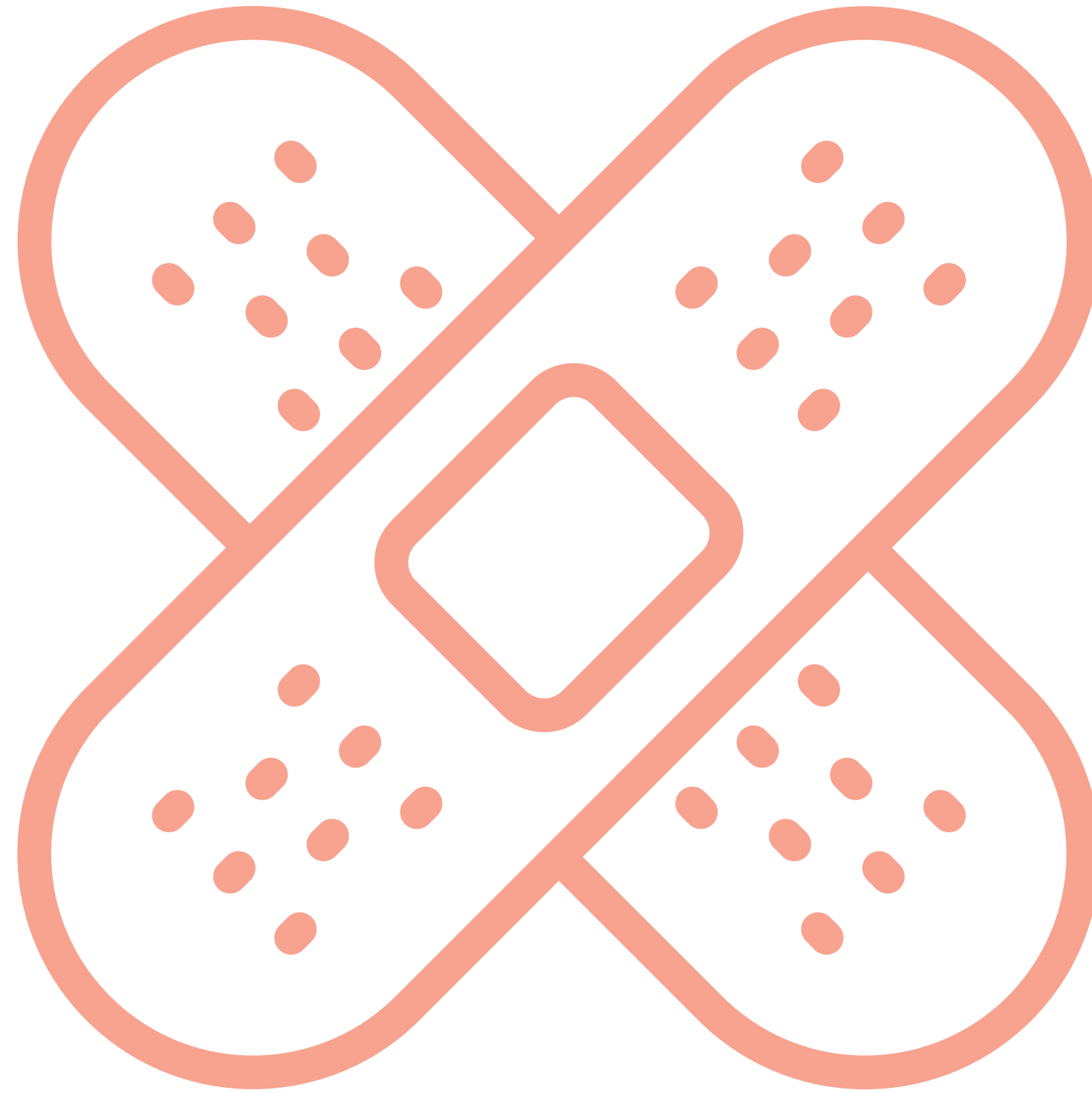
Scores below which indicate possible depression ————— 44

Scores below which indicate probable depression ————— 40

Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets.

# Long-term physical or mental health conditions

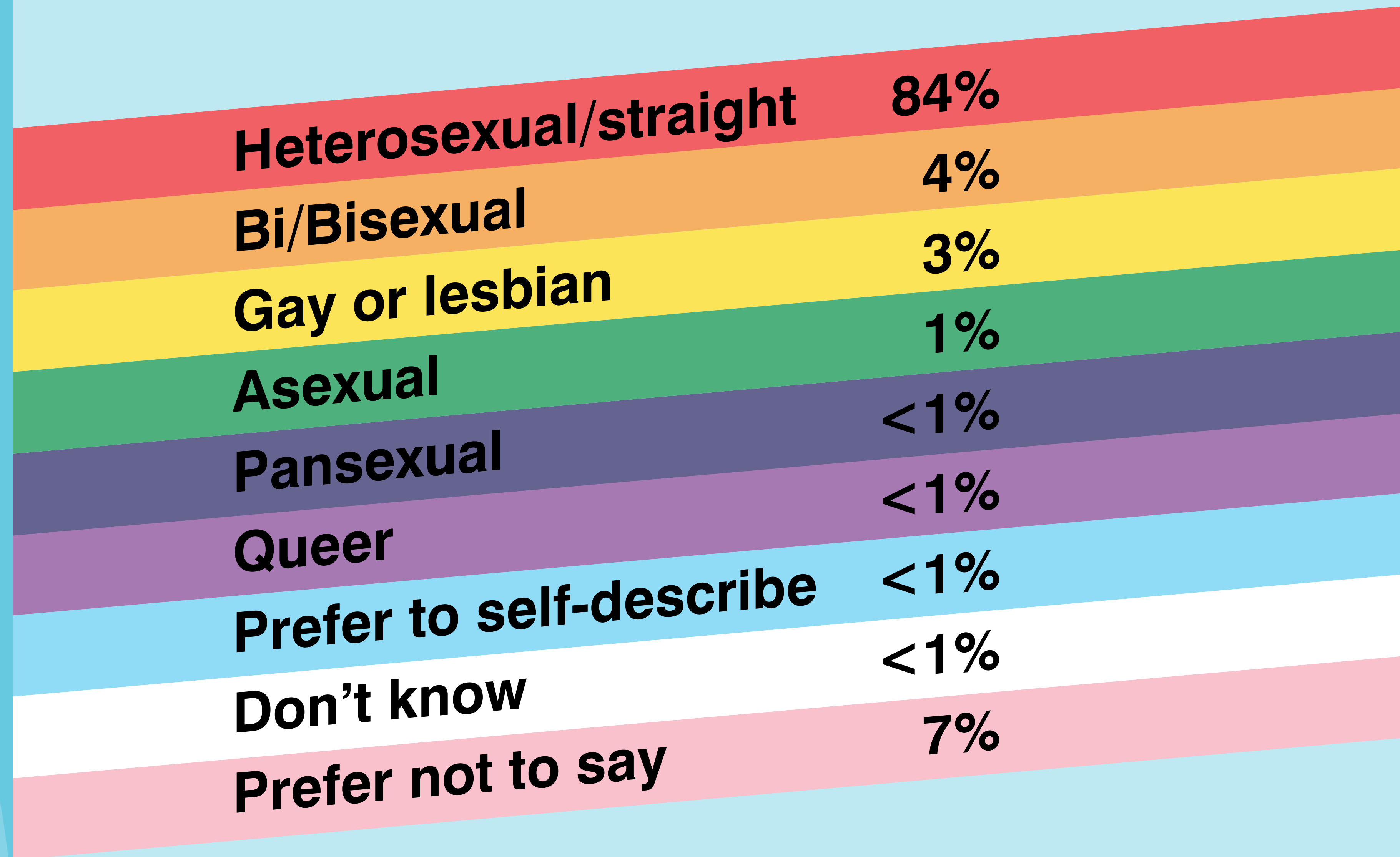
Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets



# 17%

**had a long-term physical or mental health condition that has substantial effects on their everyday activities**

# Sexual orientation



Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets.

# Social mobility

## No change in social mobility indicators since 2019



65%

of 2024 respondents attended a state-funded school in the UK, compared to 66% in 2019

Data drawn from the 2024 Survey of the Veterinary Profession. Asked of all vets who said they entirely or mostly resided in the UK up until the age of 18.

# 2024 response rate for vets (including partial responses)

19%



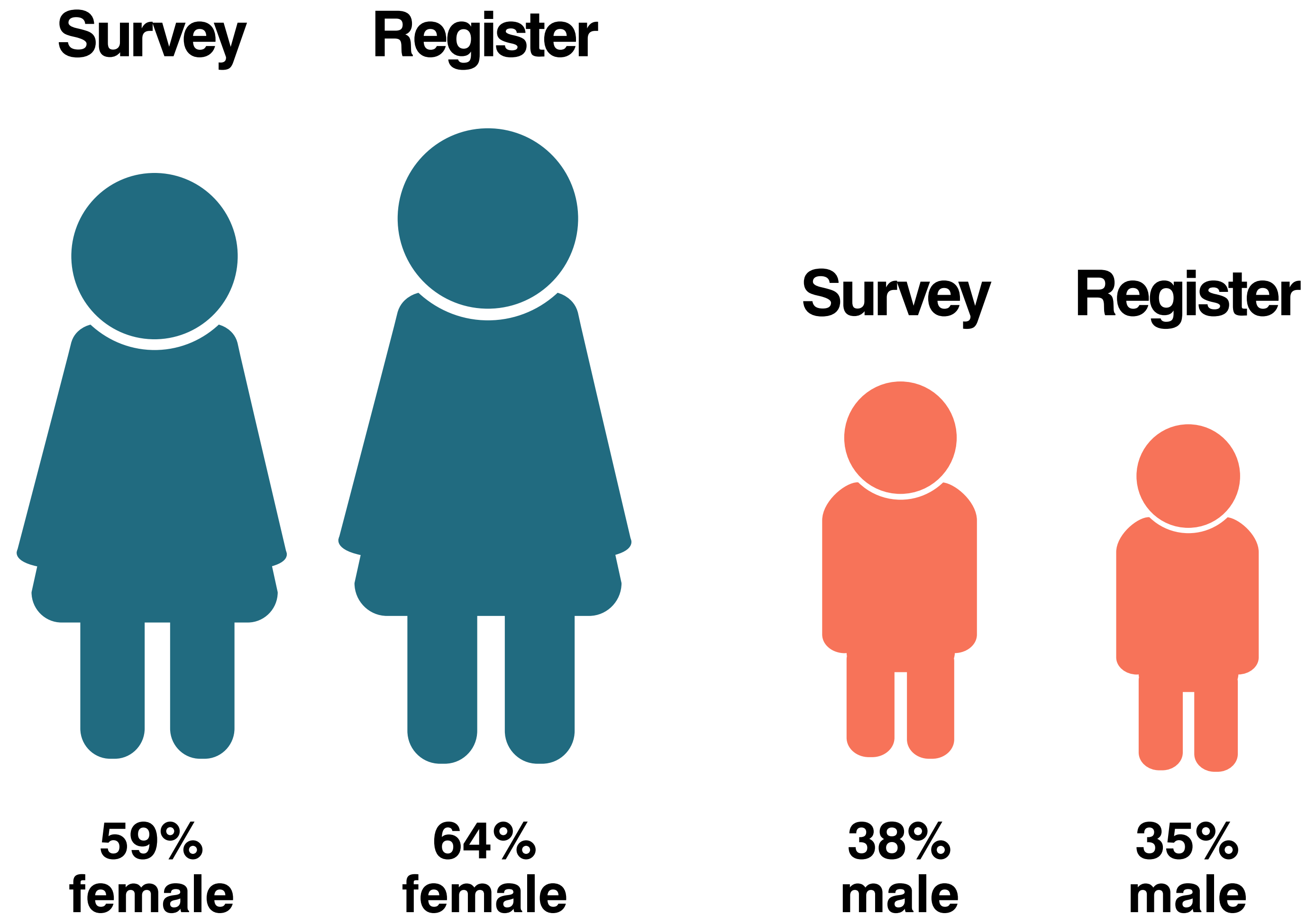
Data drawn from the 2024 Survey of the Veterinary Profession. The final sample used for analysis included 6,987 responses. Of these, 5,731 were full responses and 1,256 were sufficiently complete partial responses.



# Gender in the survey and from the Register

Slide compares respondents to the 2024 Survey of the Veterinary Profession to the veterinary surgeons on the RCVS Register at the time of the survey.

## Male vets are over-represented in the survey responses



# Age in the survey and from the Register

Slide compares respondents to the 2024 Survey of the Veterinary Profession to the veterinary surgeons on the RCVS Register at the time of the survey.

## Younger vets are under-represented in the survey responses

Sources:

