

What does veterinary work look like for vet nurse responders? 1/3

Data drawn from the 2024, 2019 and 2014 Surveys of the Veterinary Nursing Profession. Asked of all VNs, "What is your main current employment category?"

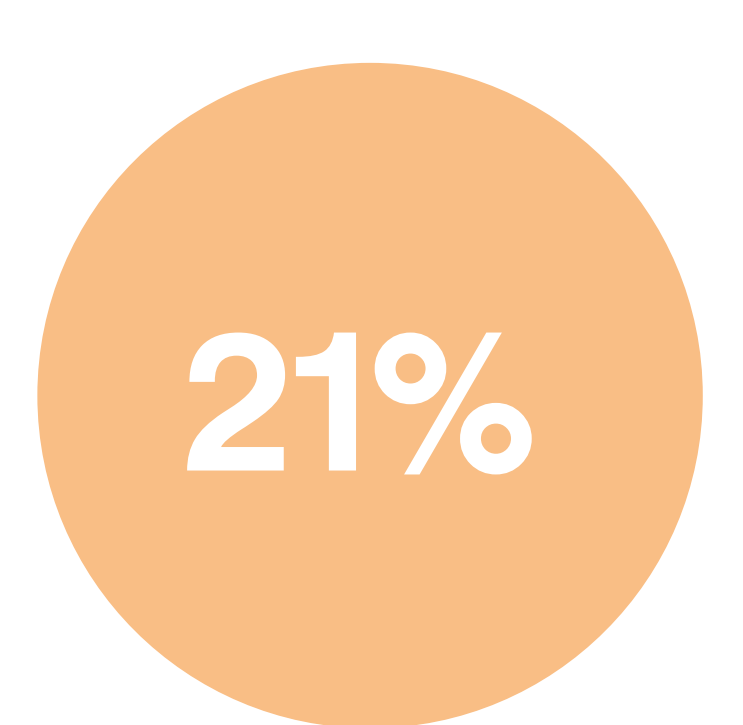
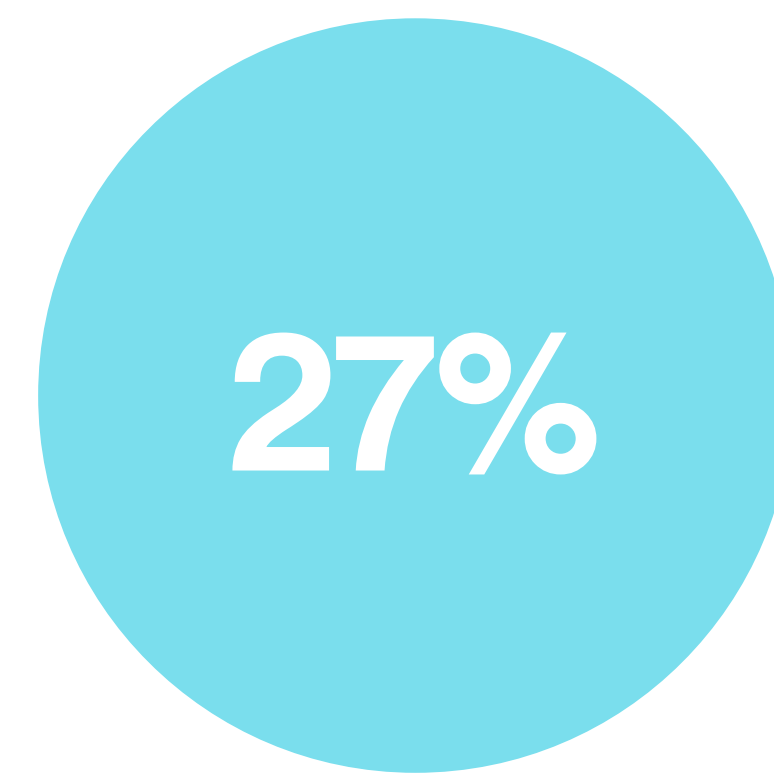


Part-time work

2024

2019

2014

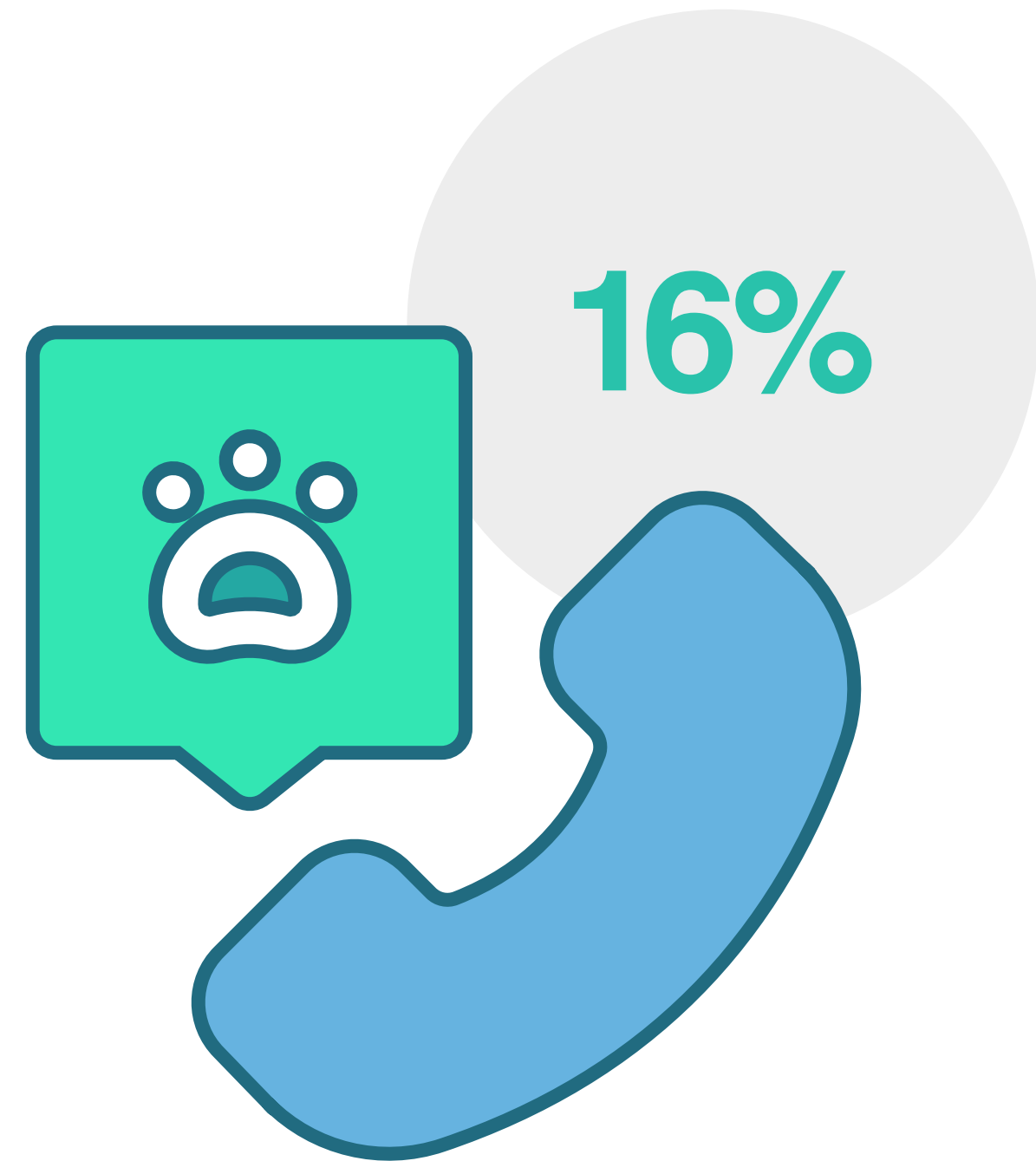


What does veterinary work look like for vet nurse responders?

2/3

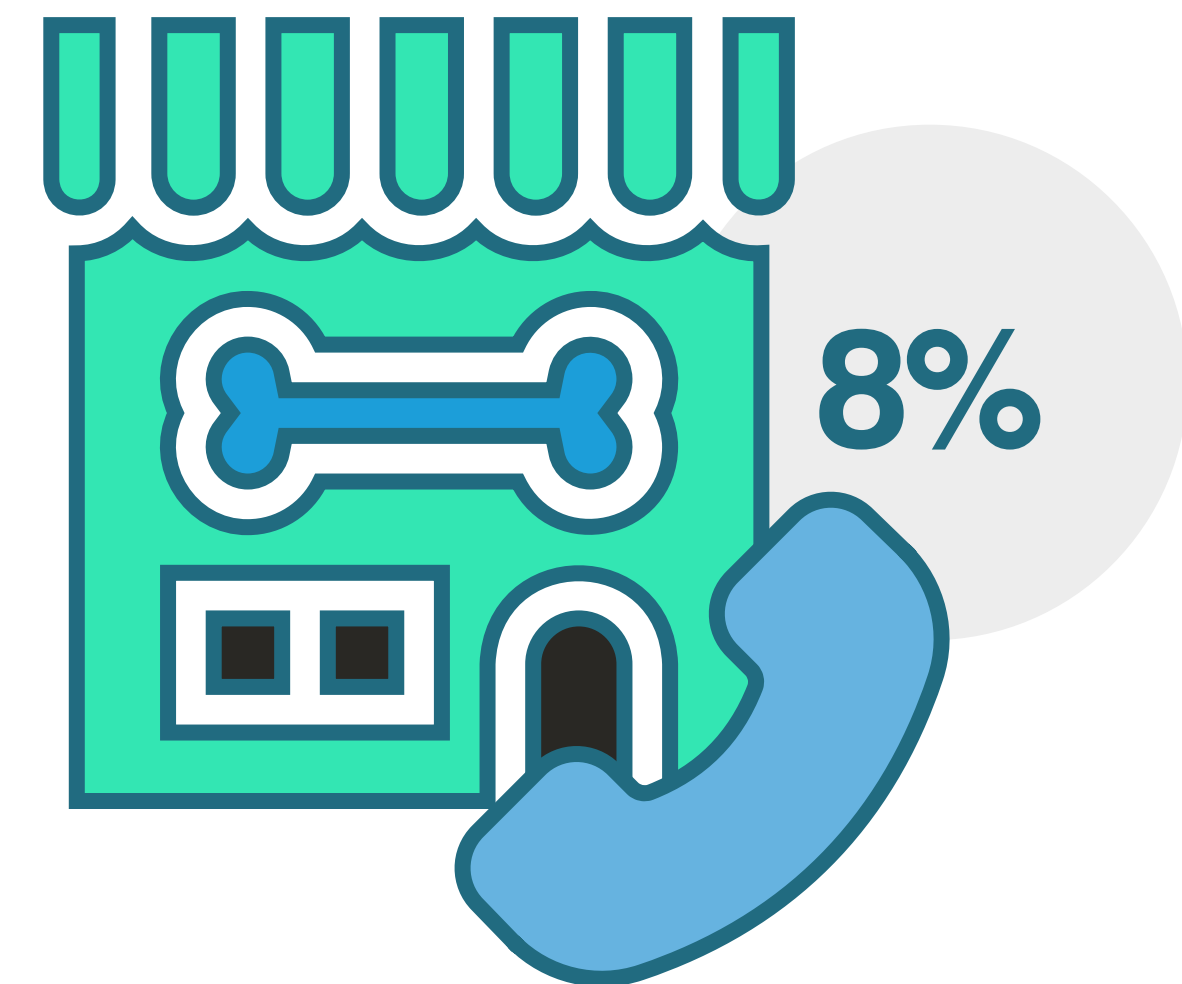
Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Based on hours spent on call in a typical week and whether respondent answered "I am not required to be on call on the premises". Asked of all vet nurses working in the veterinary profession.

Respondents on call



Percentage of nurses doing on-call hours

Percentage of nurses doing on-call hours on premises



What does veterinary work look like for vet nurse responders? 3/3

Data drawn from the 2024, 2019 and 2014 Surveys of the Veterinary Nursing Profession. Asked of all vet nurses working in the veterinary profession.

Top three areas of work

Key



Small-animal-only practice

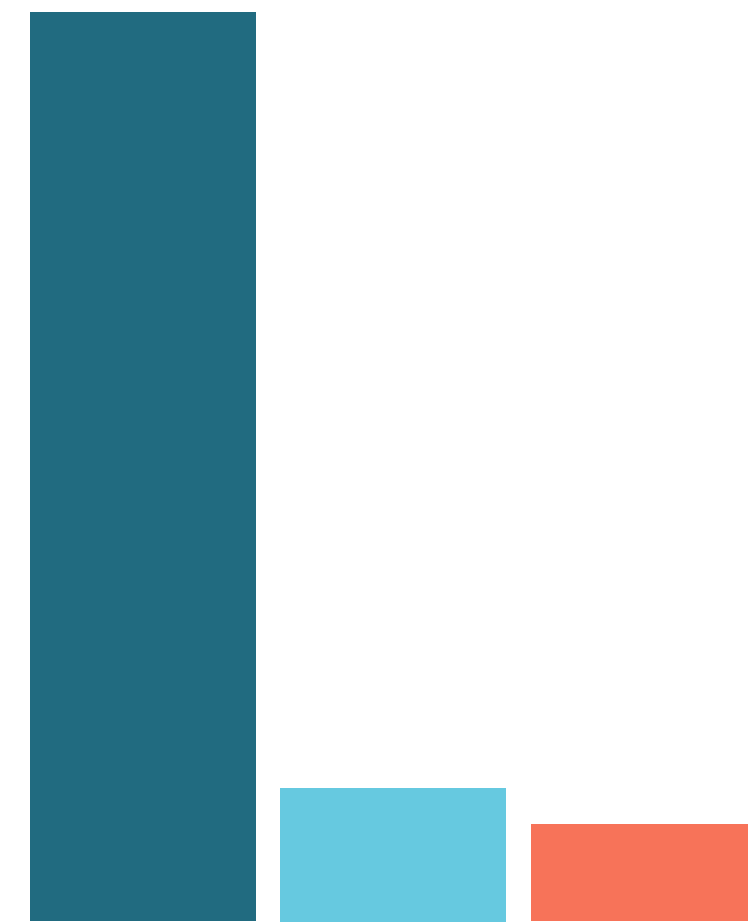


Mixed practice



Referral practice/consultancy

2024



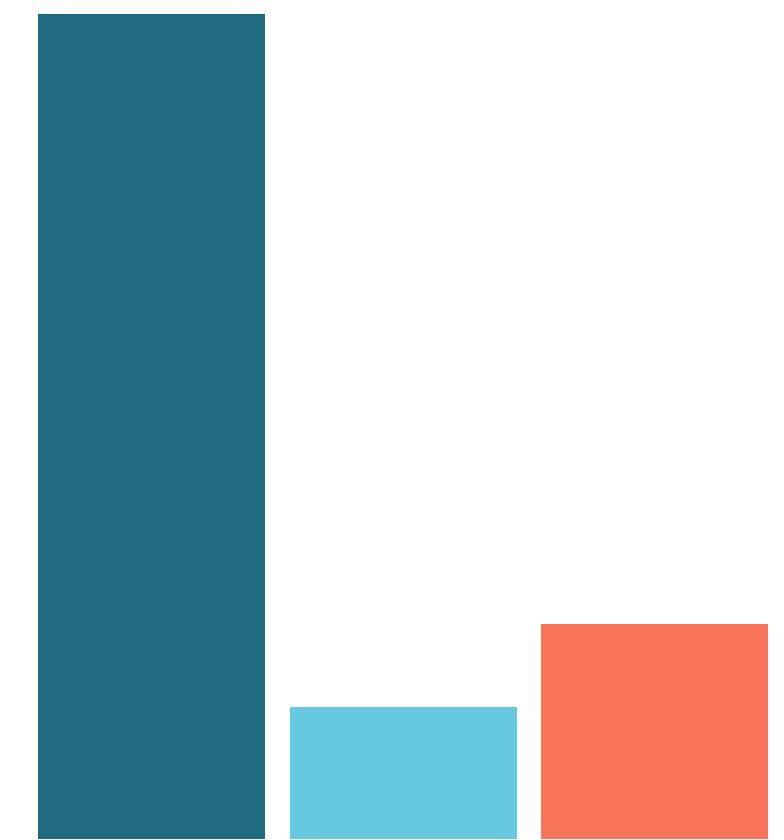
75% 11% 8%

2019



73% 14% 12%

2014



69% 11% 18%

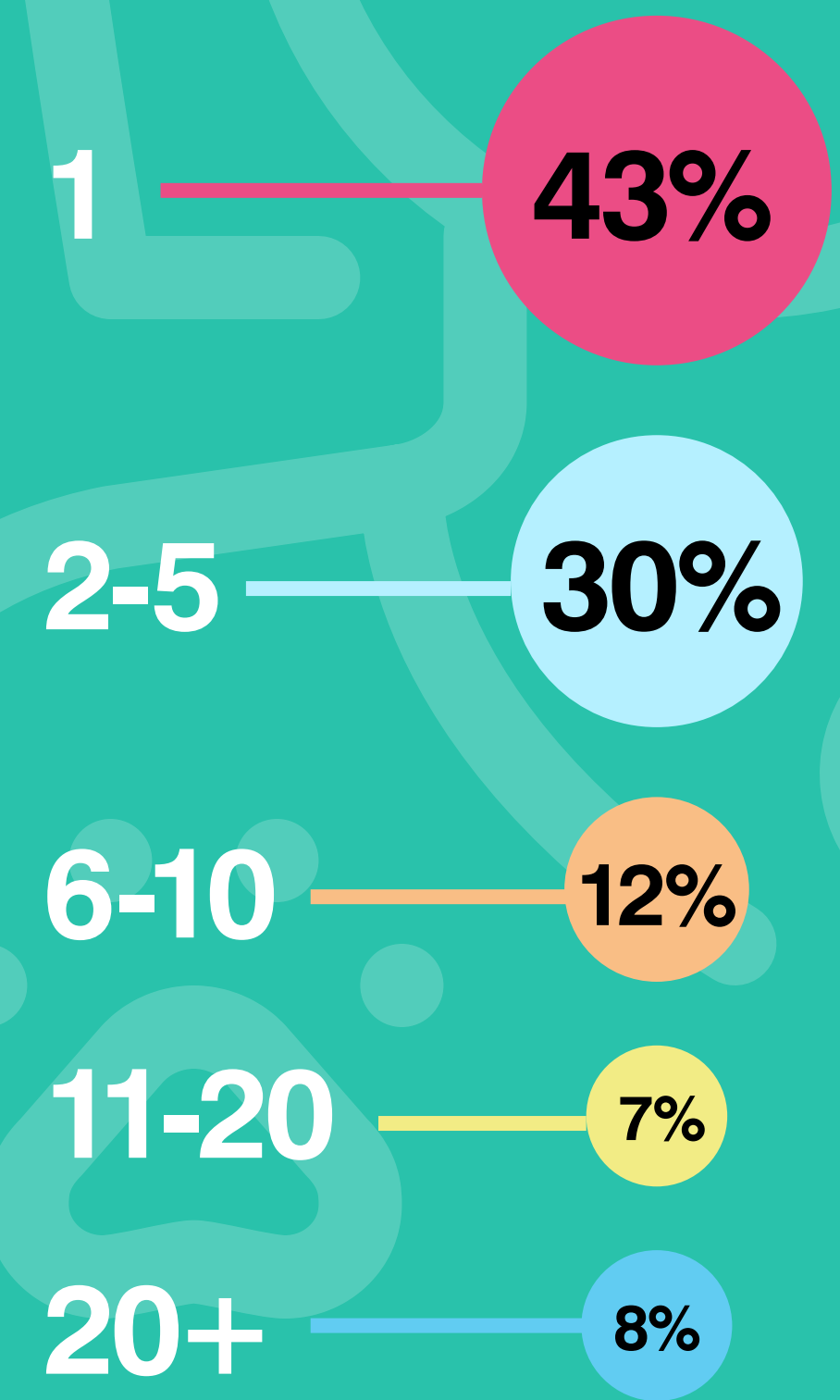
Recent joiners - qualified since 2021

Recent joiners...



- 43% ...found a position after approaching just one practice
- 60% ...were employed in their training practice after qualifying
- 77% ...were satisfied/very satisfied with the quality of training practice experiences
- 68% ...were satisfied/very satisfied with the support they received during clinical placements
- 63% ...were satisfied/very satisfied with the quality of their college/university experience

“How many practices did you approach before finding a position?”

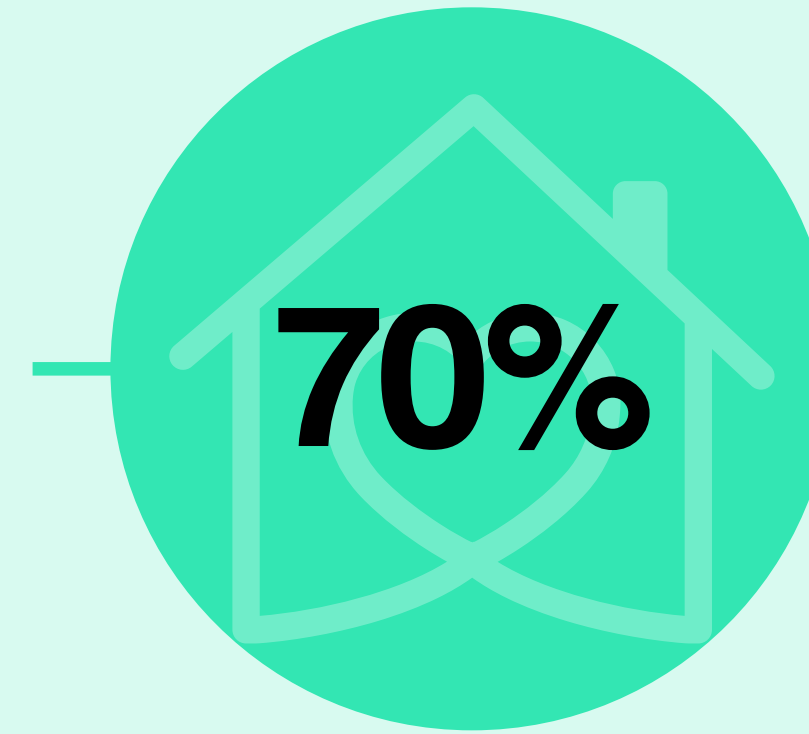


Data drawn from the 2024 Survey of the Veterinary Nursing Profession. This slide shows responses from vet nurses who qualified from 2021 onwards.

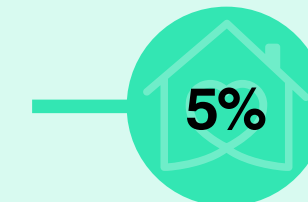
Intention to stay

2024

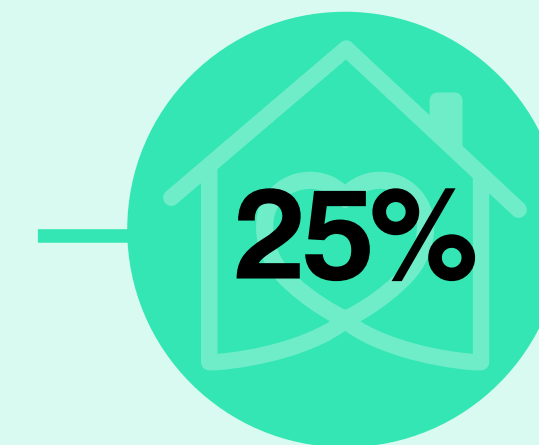
Intend to stay in the profession for more than five years



Intend to retire in next five years

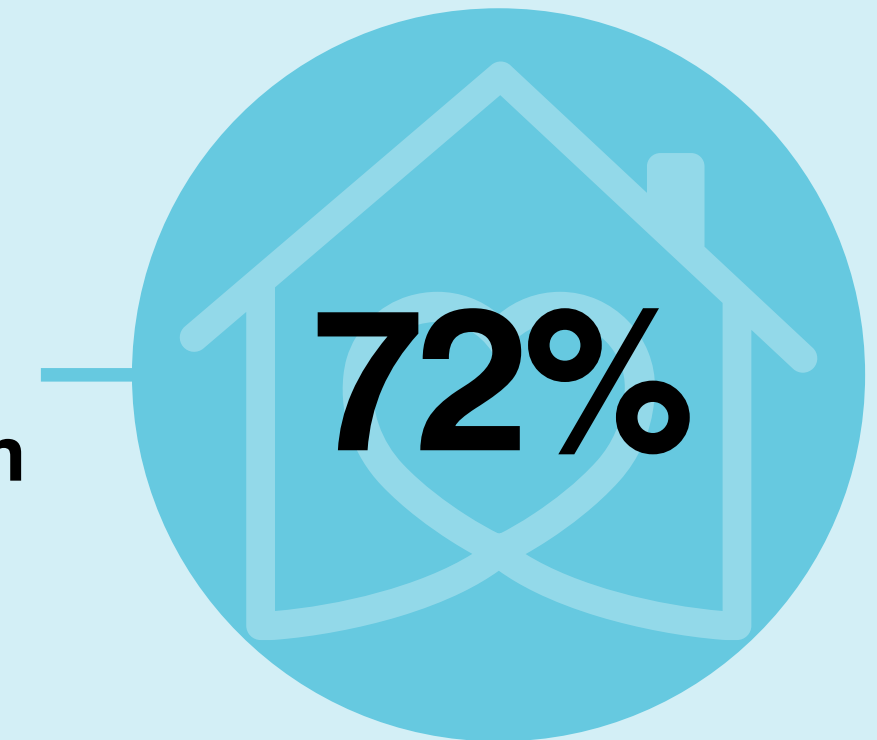


Intend to leave in next five years (reasons other than retirement)

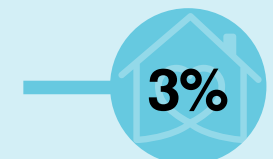


2019

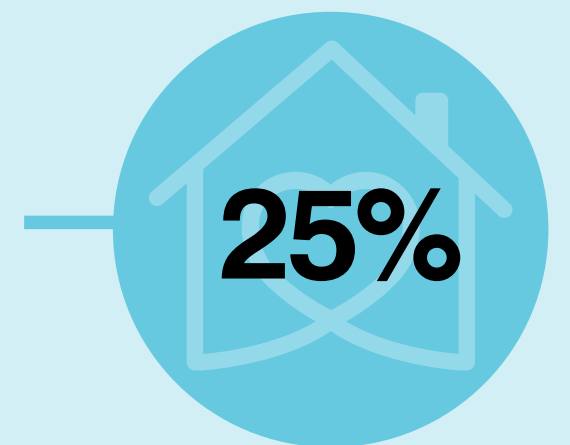
Intend to stay in the profession for more than five years



Intend to retire in next five years



Intend to leave in next five years (reasons other than retirement)



Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.

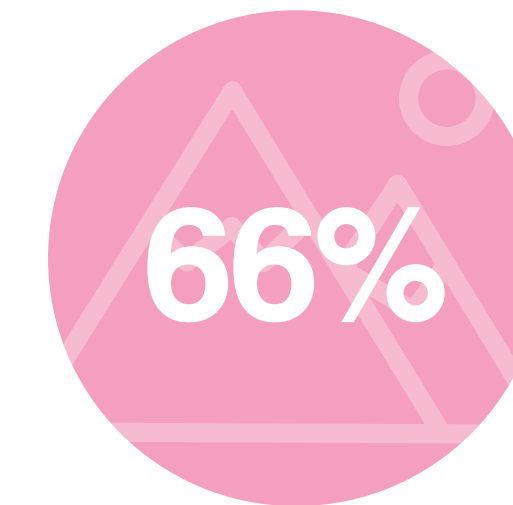
Main challenges facing the profession

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.

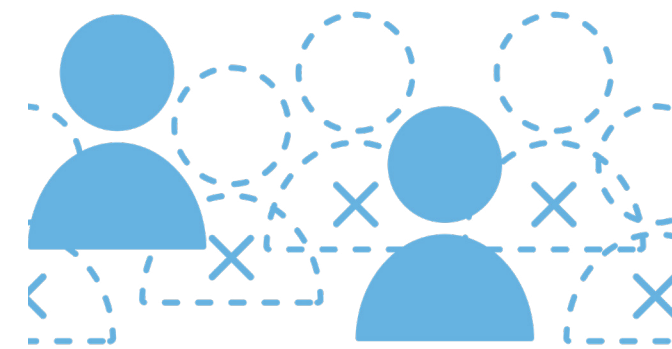
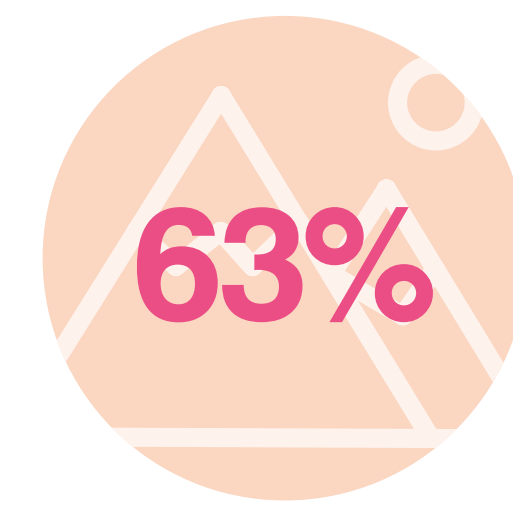


Poor financial reward

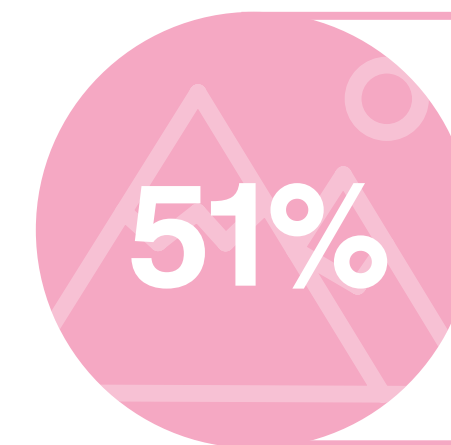
2024



2019



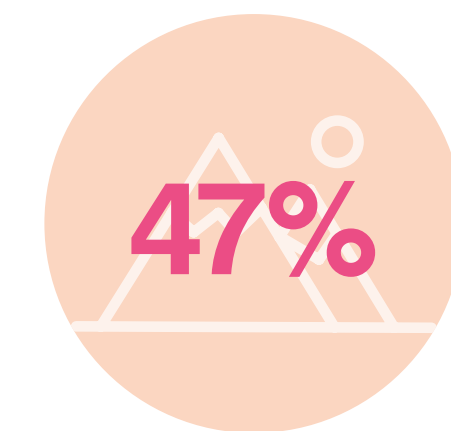
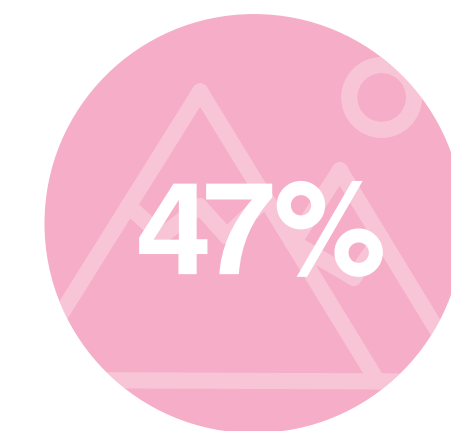
Staff shortages



New category for 2024 displacing 'Client expectations/demands'



Stress levels



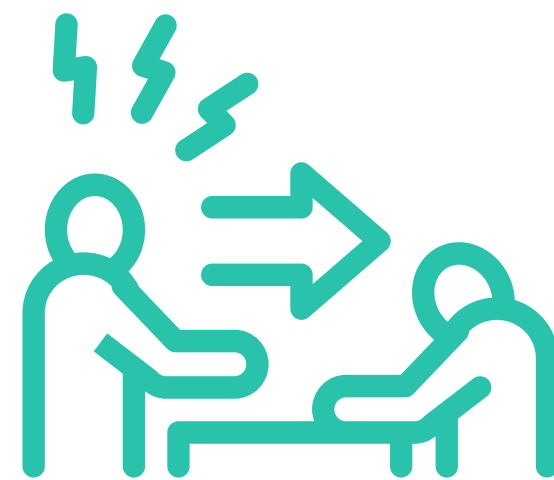
Harassment and bullying

Harassment and bullying in clinical practice (last 12 months)



From clients

39%



From colleagues

21%

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.

Veterinary standards and learning

Views on veterinary nursing standards and learning within the profession

The vet nursing profession has a culture of sharing and learning from mistakes

3.3

Newly qualified vet nurses have the necessary skills for clinical practice from day one

3.3

The vet nursing profession nurtures innovation

3.1

The vet nursing profession pays sufficient attention to its environmental footprint

2.7

The vet nursing profession pays sufficient attention to the development of leadership skills

2.6

The vet nursing profession offers good opportunities for career progression

2.6

Scale from 1 to 5

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses. The mid-point of the scale is three.

Views on the RCVS

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses. The mid-point of the scale is three.

How well RCVS delivers on its purpose - **top three scores**

Upholds standards within the profession

3.6

Is a positive force for animal health and welfare

3.5

Sets appropriate standards within the profession

3.4

Scale from 1 to 5

How well RCVS delivers on its purpose - **bottom three scores**

Spends money appropriately

3.0

Supports the health and welfare of the veterinary nursing profession

3.0

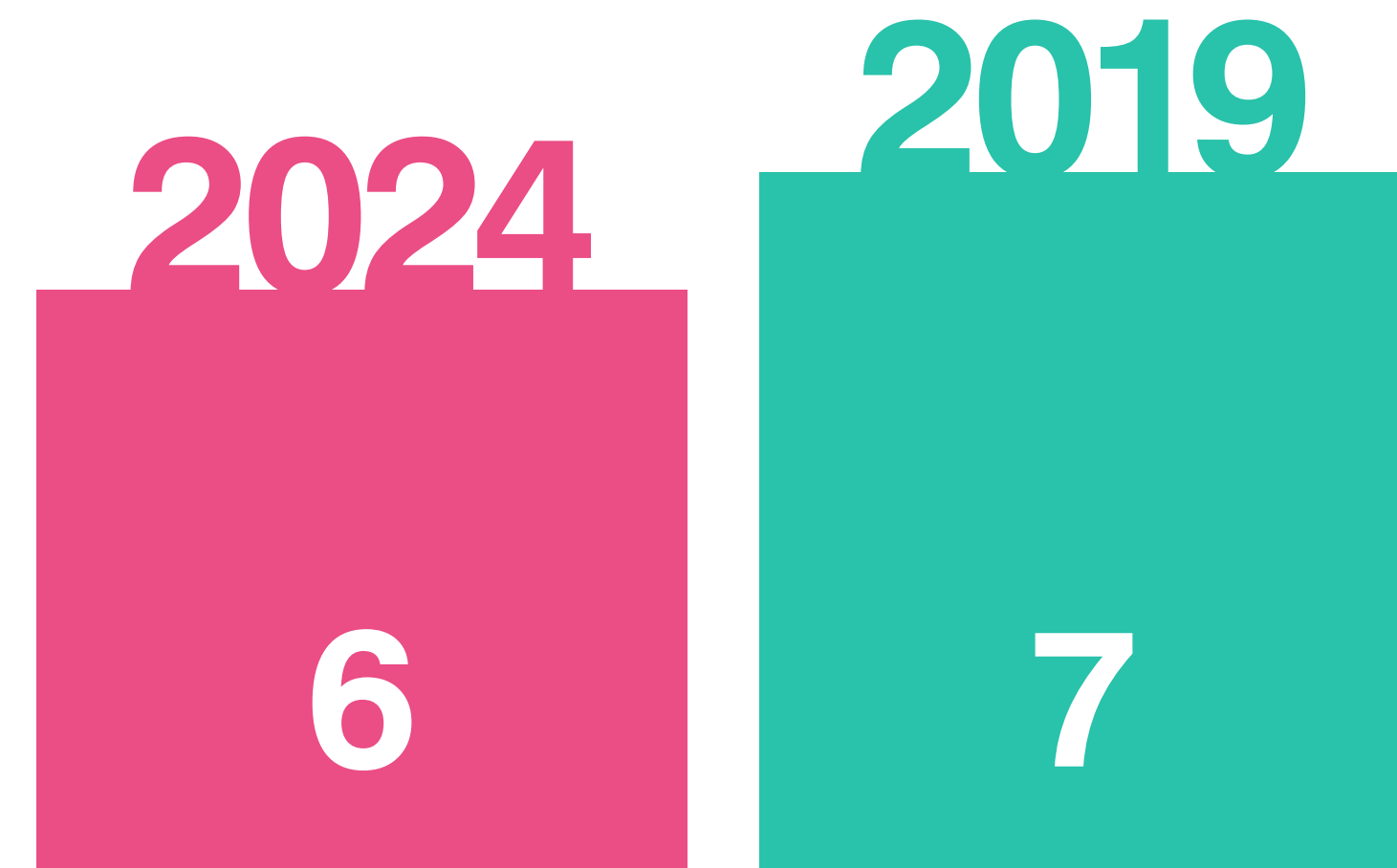
Supports me in my work as a veterinary nurse

2.8

Views on the RCVS

Overall views on the RCVS as an organisation

Scale from
1 to 10:



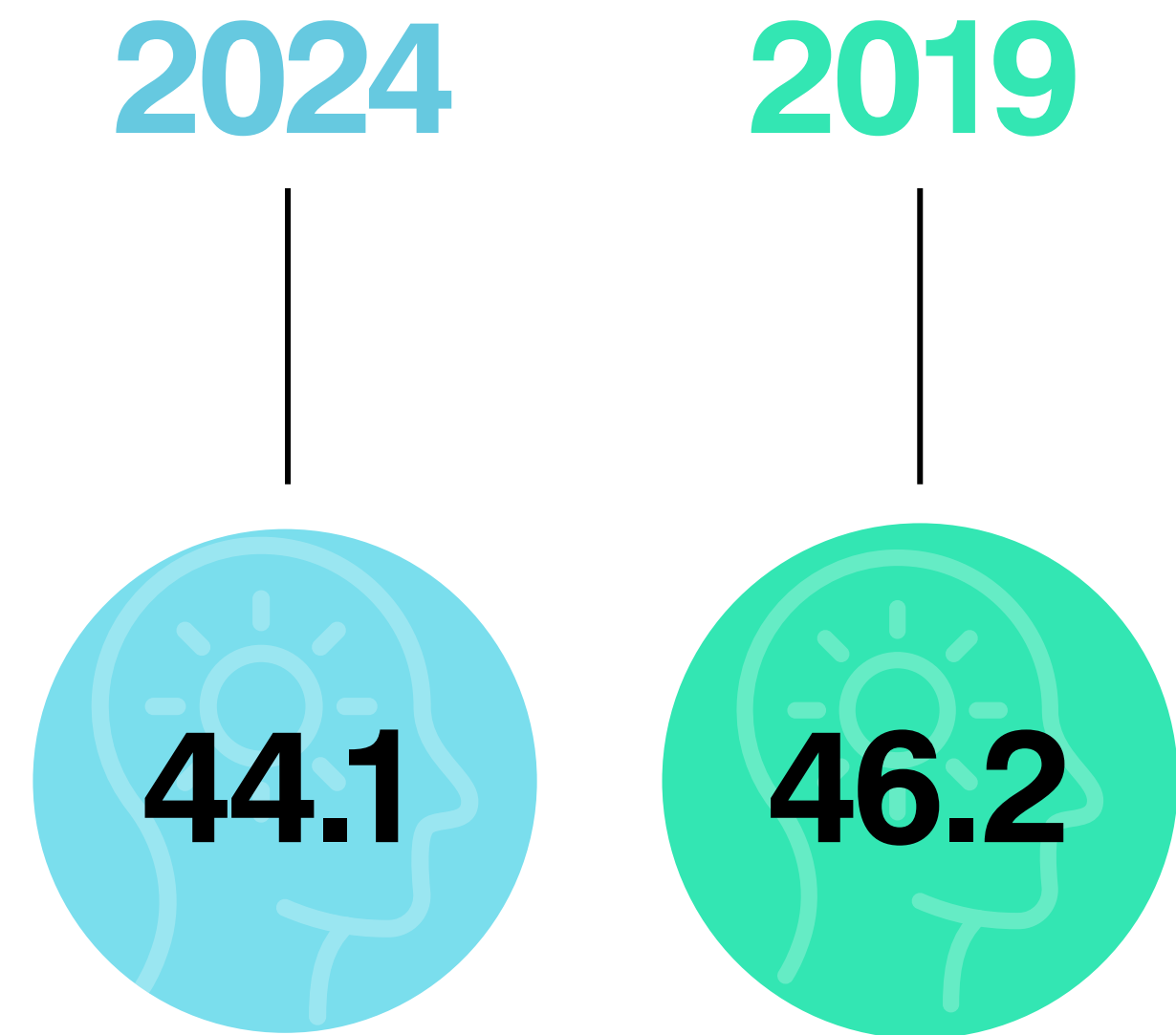
Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses. The mid-point of the scale is 5.5.

Mental wellbeing of vet nurses

Results of the Warwick-Edinburgh Mental Wellbeing Scale

Asks about respondents' feelings about their life in general, not just at work

Average vet nurse score



Benchmarking

Average score nationally ————— 51

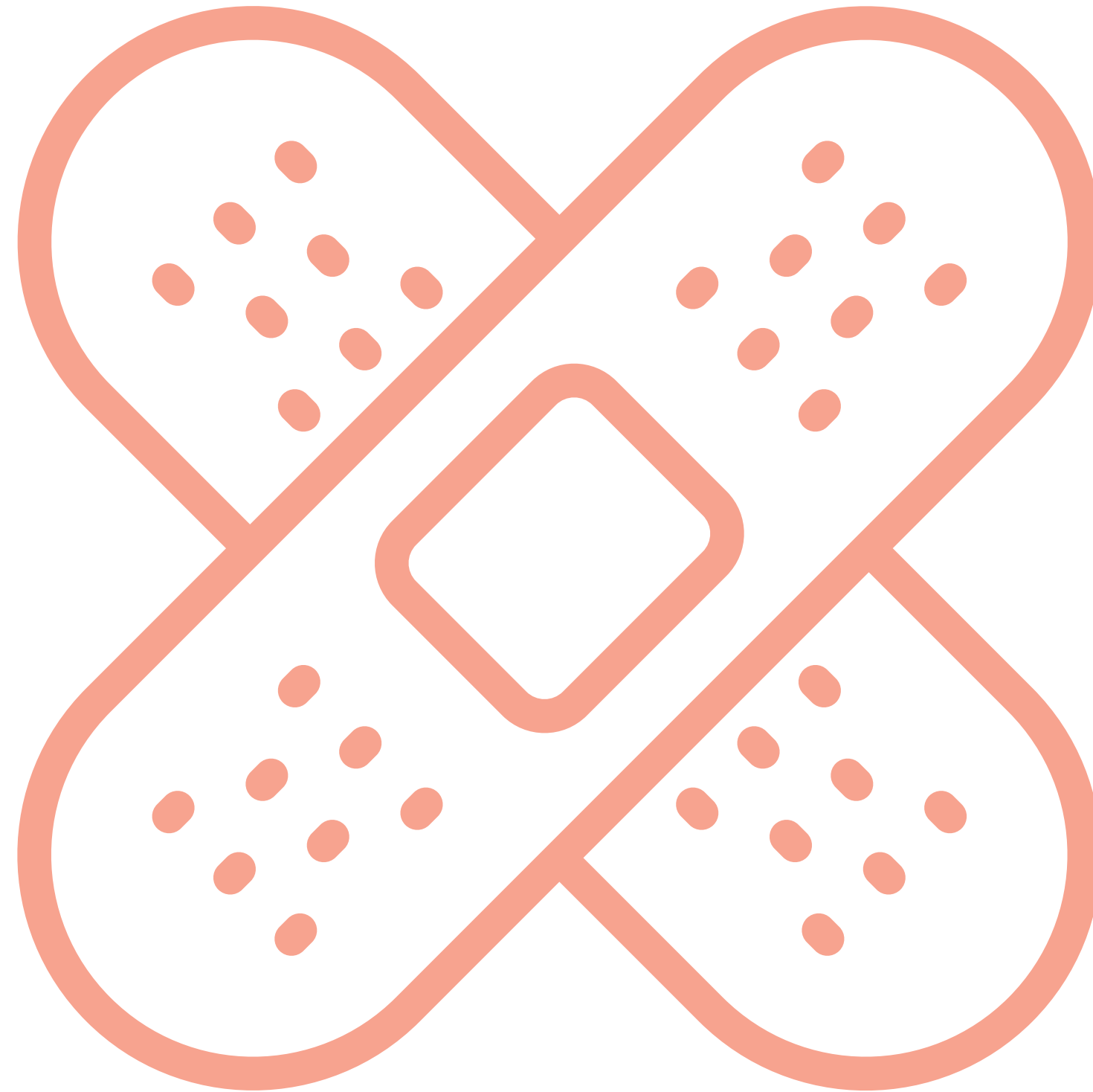
Scores below which indicate possible depression ————— 44

Scores below which indicate probable depression ————— 40

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.

Long-term physical or mental health conditions

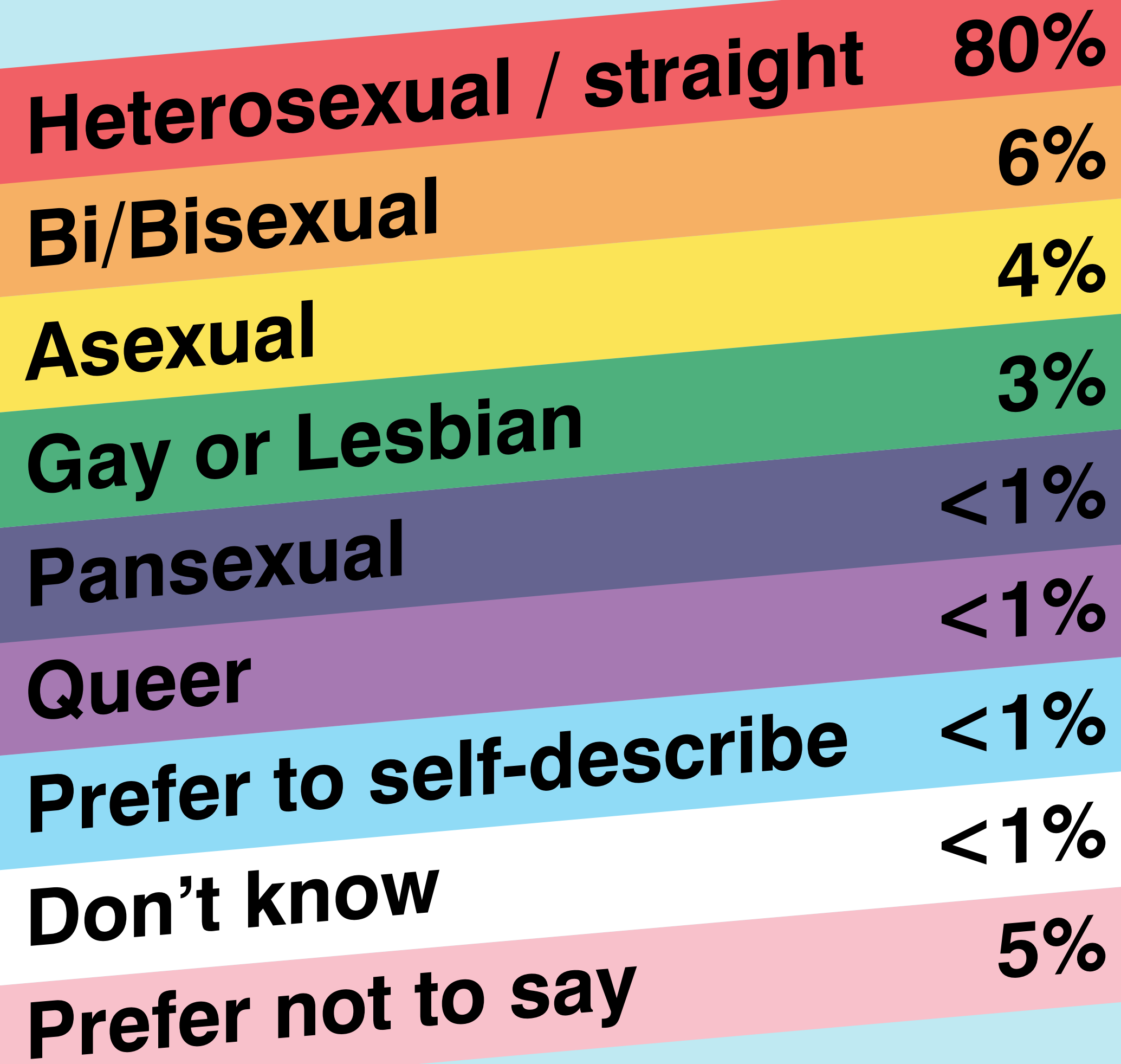
Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.



29%

had a long-term physical or mental health condition that has substantial effects on their everyday activities

Sexual orientation



Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of all vet nurses.

Social mobility

No change in social mobility indicators since 2019



93%

of 2024 respondents attended a state-funded school in the UK, compared to 94% in 2019

Data drawn from the 2024 Survey of the Veterinary Nursing Profession. Asked of vet nurses who said they entirely or mostly resided in the UK up until the age of 18.

2024 response rate for vet nurses (including partial responses)

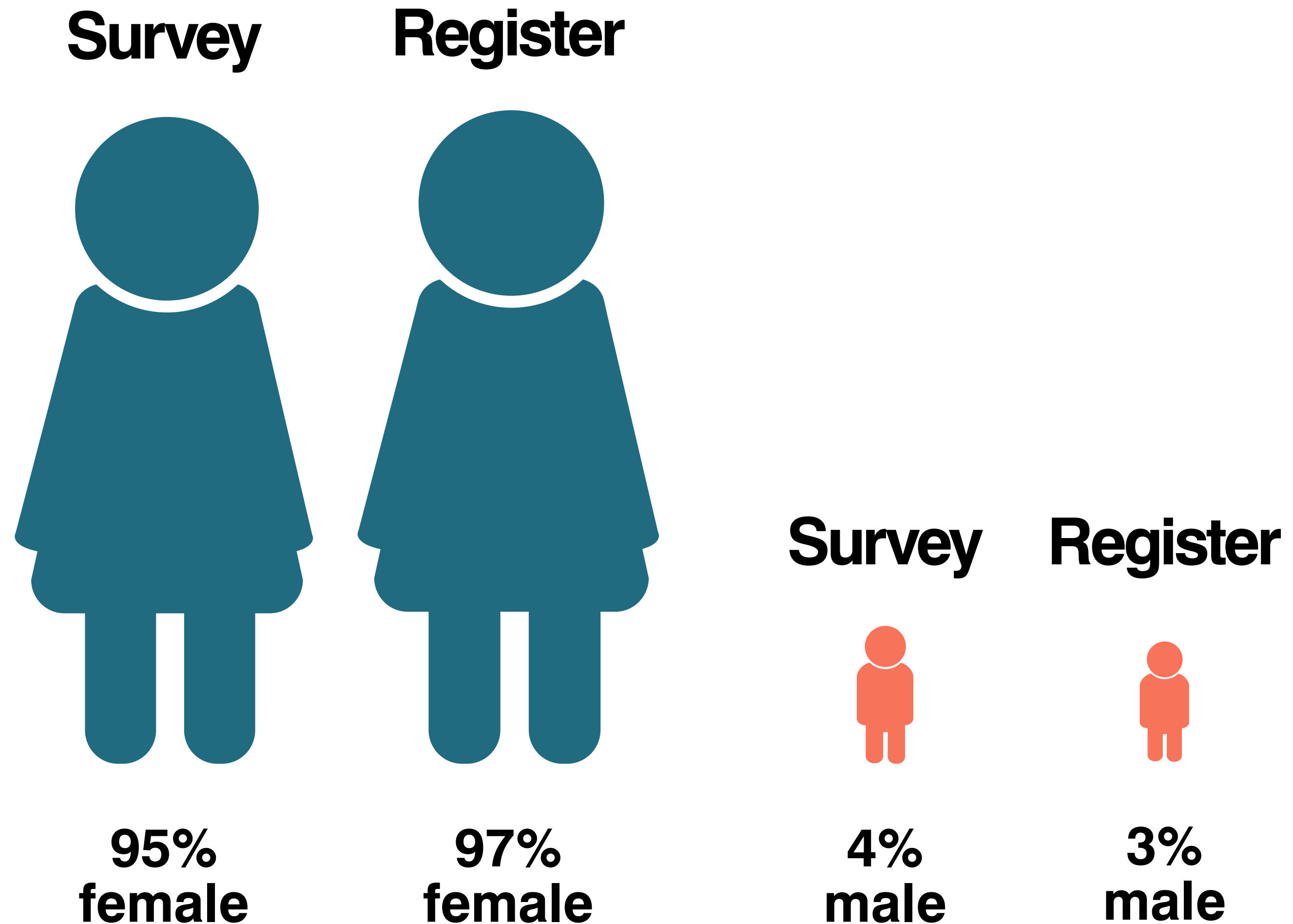
16%



Data drawn from the 2024 Survey of the Veterinary Nursing Profession. The final sample used for analysis included 3,740 responses. Of these, 2,701 were full responses and 1,039 were sufficiently complete partial responses.

Gender in the survey and from the Register

Vet nurses: the survey is broadly representative by gender

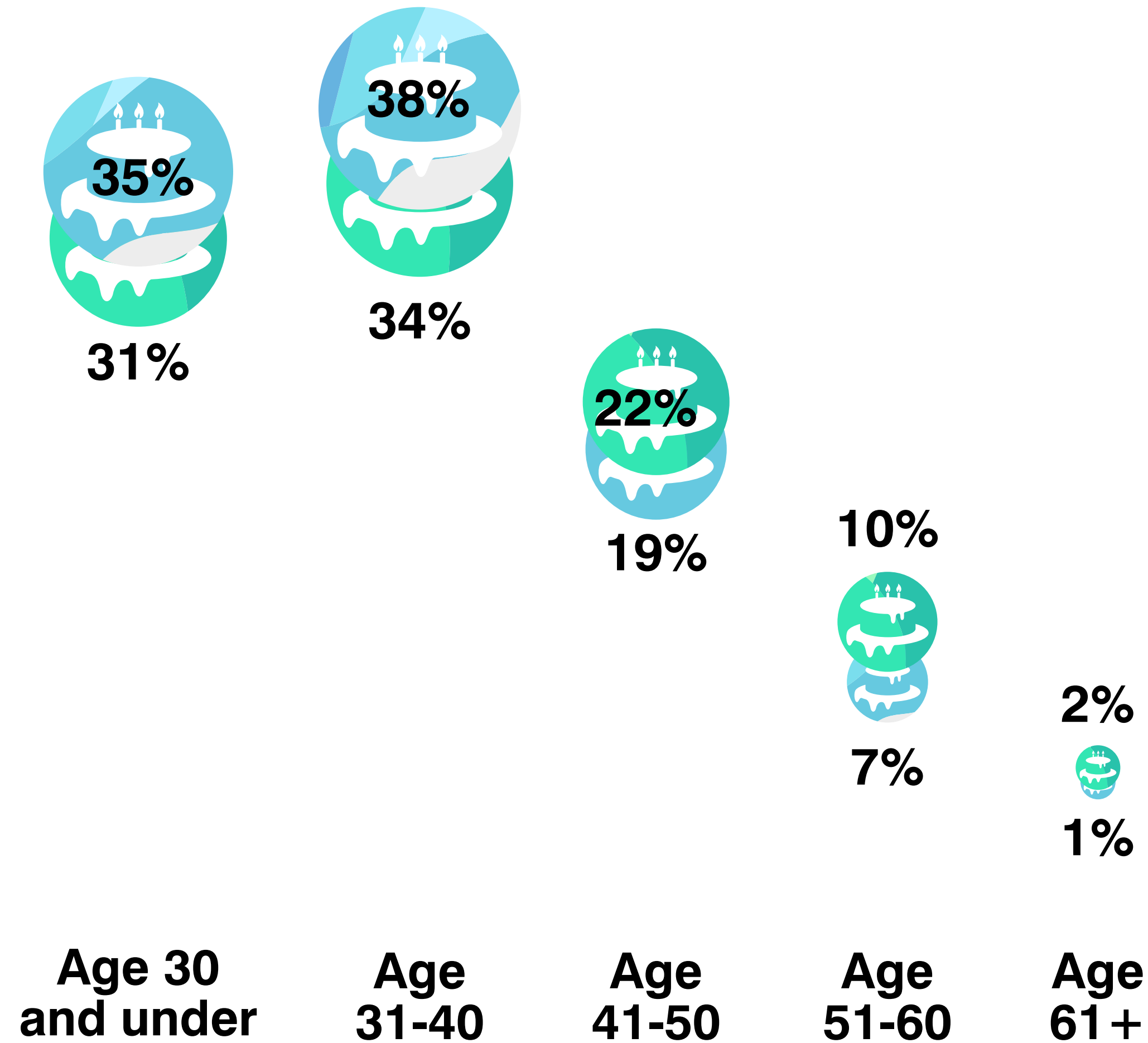


Slide compares respondents to 2024 Survey of the Veterinary Nursing Profession to the veterinary nurses on the RCVS Register at the time of the survey.

Age in the survey and from the Register

Slide compares respondents to 2024 Survey of the Veterinary Nursing Profession to the veterinary nurses on the RCVS Register at the time of the survey.

Younger vets are under-represented in the survey responses



Sources:

