

## Registration Committee Meeting

Tuesday, 22 October 2024 at 12:00 pm to be held online via Microsoft Teams

Agenda Item	Classification	Rationale
1. Apologies for absence	Oral report Unclassified	n/a
2. Declarations of interest	Oral report Unclassified	n/a
3. Minutes of the last meeting held on 22 August 2024	<b>Confidential</b>	<b>1,2,3,4</b>
4. Matters arising	Oral report	
<b>Matters for decision/discussion</b>		
5. Application for Official Veterinarian (OV) Temporary Registration	<b>Confidential/Private</b>	<b>3,4,5</b>
6. Temporary Registration requirements - guidance notes (internships)	<b>Confidential</b>	<b>1,4</b>
7. Registration Appeals Committee	Unclassified	n/a
<b>Matters to note</b>		
8. Registration statistics report	Unclassified	n/a
9. Any other business (AOB)	Oral report	
9a. EAEVE registration query	Oral report	
9b. Election of new Vice-Chair	Oral report Unclassified	
10. Date of the next formal meeting: Tuesday, 29 April 2025 (remote)	Oral report Unclassified	n/a

## Registration Committee – Terms of Reference

1. The Committee shall comprise the President, Vice-Presidents and Treasurer of the College, together with two veterinary members of Council, a veterinary nurse member to be appointed by Veterinary Nurse Council (VNC), and a lay member of Council or VNC. The Committee shall be chaired by one of the Officers of the College, who will chair for a three-year term. The Chief Executive Officer (CEO), Registrar, and Director of Operations shall attend and participate in the meeting but shall be non-voting members.
2. The Committee shall be responsible for activities relating to the registration of veterinary and veterinary nurse members of the College (and, in due course, other Associate members of the College), and will provide and make recommendations to Council and/or VNC on matters relating to registration as appropriate.
3. Responsibilities will include but are not limited to:
  - a) Reviewing and monitoring the implementation of the provisions of the Veterinary Surgeons Act (VSA) 1966 related to the registration of veterinary surgeons; (in conjunction with the Education Committee as appropriate);
  - b) Reviewing and monitoring the implementation of the provisions of the Veterinary Nurse Registration Rules related to the registration of veterinary nurses; (in conjunction with VNC);
  - c) Reviewing and monitoring the policies and procedures relating to registration and publication of the Register;
  - d) Advising in relation to the creation of new categories of Associate members of the RCVS;
  - e) Keeping under review data relating to Find-A-Vet;
  - f) Monitoring registration activities (including trends in Registration for both veterinary surgeons and veterinary nurses);
  - g) Monitoring reports from relevant Appeal panels, ie
    - i. The Examination Appeals Committee;
  - h) Considering applications for Temporary Registration in accordance with the VSA 1966; and,
  - i) Reporting to Council on a regular basis summarising the work that comes under its purview (usually via the minutes of its meetings).

<b>Summary</b>	
Meeting	Registration Committee
Date	22 October 2024
Title	Registration Appeals Committee
Summary	The paper and annexes set out the history and current position regarding registration appeals and the rationale for establishing a Registration Appeals Committee.
Decisions required	The committee is asked: <ul style="list-style-type: none"> <li>a. to consider and approve the terms of the proposed draft Registration Appeals Rules as set out in Annex A to the paper.</li> </ul>
Attachments	Annex A: Draft Registration Appeals Rules Annex B: Paper on Registration Appeals Rules from June 2024 Council meeting Annex C: Excerpt of minutes from June 2024 Council meeting
Author	Simon Wiklund Head of Legal Services / Assistant Registrar 020 7050 5042 / <a href="mailto:s.wiklund@rcvs.org.uk">s.wiklund@rcvs.org.uk</a>

<b>Classifications</b>		
<b>Document</b>	<b>Classification<sup>1</sup></b>	<b>Rationales<sup>2</sup></b>
Paper	Unclassified	n/a
Annexes	Unclassified	n/a

**<sup>1</sup>Classifications explained**

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**<sup>2</sup>Classification rationales**

Confidential	<ol style="list-style-type: none"> <li>1. To allow the Committee or Council to come to a view itself, before presenting to and/or consulting with others</li> <li>2. To maintain the confidence of another organisation</li> <li>3. To protect commercially sensitive information</li> <li>4. To maintain public confidence in and/or uphold the reputation of the veterinary professions and/or the RCVS</li> </ol>
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## Registration Appeals Committee

### Background

1. The background to this matter is fully set out in the paper considered by Council on 6 June 2024 at **Annex B**.
2. The relevant excerpt of the minute of the Council meeting on 6 June 2024 are at **Annex C**.
3. Following consideration by Council, certain amendments have been made to the draft Registration Appeals Rules at **Annex A**.

### Proposal

4. The proposal is to establish a formal process for appeals against refusal of registration for all categories of applicants.
5. The proposal was considered by Registration Committee at its meeting on 23 April 2024. The Committee was of the view that establishment of a Registration Appeals Committee in the format as set out in Annex A would be useful. The Committee considered that this would apply to both veterinary surgeons and veterinary nurses (with amendment to existing rules that requires VN appeals to go to Veterinary Nurses Council) and wished to recommend this for Council's consideration.
6. The draft Registration Rules were considered by Council on 6 June 2024 and approved, subject to minor amendments. Council decided to refer the amended draft rules to the registration Committee for approval and sign off.

### Decisions required

7. The Committee is asked:
  - a. to consider and approve the terms of the proposed Registration Appeals Rules as amended and set out in Annex A to the paper.

## Registration Appeals Rules 2024

### Interpretation

1. In these Rules, unless the context otherwise requires –

“the Act” means the Veterinary Surgeons Act 1966;

“appeal form” means the form set out at the end of these Rules;

“appeals panel” means a panel of the Committee constituted to hear an appeal;

“College” means the Royal College of Veterinary Surgeons;

“Committee” means the Registration Appeals Committee set up by the Council;

“Council” means the Council of the College;

“Registrar” means the Registrar of the College;

“lay person” means a person who is not a veterinary surgeon or a registered veterinary nurse and has never been entitled to be registered as such.

### Application

2. These Rules will apply to appeals against refusal of registration [[for all types of registration, including temporary registration](#)] to the RCVS register of veterinary surgeons or veterinary nurses]. For the avoidance of doubt this does not include appeals against the results of any examination administered by the College or of any assessment carried out by the College for the purpose of any qualification or distinction awarded by the College.

### Composition of the Committee.

3. The Committee will be appointed from time to time by or on behalf of the Council. It will include veterinary surgeons, registered veterinary nurses and lay persons [who may or may not be members of the Council or Veterinary Nurses Council]. Two members of the Committee will be designated by or on behalf of the Council as its Chair and Vice-Chair.

### Appeals Panels

4. The Committee will act through panels when dealing with appeals. The quorum for an appeals panel will be three and will include one person who is not a member of the Council or of the Veterinary Nurses' Council. Unless impractical, each panel will include and be chaired by either the Chair or the Vice-Chair of the Committee.

### Procedure for making an appeal

5. A person wishing to appeal shall do so [in writing](#) by completing an appeal form obtainable from the Registrar and sending it to the Registrar within 28 days of notification of refusal.
6. The appellant shall supply with the appeal form any documents which the appellant wishes to use in support of the appeal.
7. On receipt of a completed appeal form, together with all the documents listed in the form by the appellant, the Registrar shall as soon as practicable refer the appeal to the Committee for

decision. The appeal shall be heard by the Appeals Panel as soon as possible but in any event within three months of the date of receipt of the appeal form.

8. The Registrar shall, not less than seven days before the meeting of the Appeals Panel at which the appeal is to be dealt with, send to the members of the Appeals Panel the papers relating to the appeal. The Registrar shall at the same time send the appellant a copy of the papers circulated to the Appeals Panel with the exception of any legal advice which has been included in the papers relating to the appeal.
9. The appellant shall be entitled, either personally or through a legal ~~representative adviser~~ (or other friend or advisor) to make oral representations to the Appeals Panel in support of the written reasons previously provided at the meeting to deal with the appeal.
10. The Appeals Panel may require the appellant to supply such additional documents or information as it considers may assist it in reaching its decision on the appeal and may require that any such documents which are in a language other than English shall be translated into English in a translation certified as correct by a notary public or authenticated in such other manner as the Committee shall think fit.
11. The Appeals Panel may adjourn the hearing of any appeal pending the supply of additional documents or information under paragraph 10 of these Rules.
12. The Appeals Panel shall reach its decision on any appeal by majority vote. The Decision of the Appeals Panel will be conclusive for all purposes.
13. Except as provided by these Rules, the Appeals Panel shall regulate its procedure as it thinks fit.

## Registration Appeals Rules 2024

### Appeal Form

To: The Registrar, The Royal College of Veterinary Surgeons, 3 Waterhouse Square, 138-142  
Holborn, London EC1N 2SW / [Registrar@rcvs.org.uk](mailto:Registrar@rcvs.org.uk)

Name of Appellant.....

Address of Appellant.....

.....

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Details of the decision you are appealing against:

(Please provide the date and author of any letter notifying you of the registration decision you are appealing against)

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Please state below the reasons why the decision is wrong~~why you are appealing~~:

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(Please continue on a separate sheet if necessary.)

You may make oral submissions when your appeal is dealt with, but before it can be considered you must state in writing the reasons why the decision is wrong and provide any documents that support your reasons. Please attach copies of any documents which you wish to use in support of the reasons for your appeal and list them below:

.....

.....

.....

Signature of appellant.....

Date.....

.....



<b>Summary</b>	
Meeting	Council
Date	6 June 2024
Title	Registration Appeals Committee
Summary	The paper sets out the history and current position regarding registration appeals and the rationale for establishing a Registration Appeals Committee.
Decisions required	<p>Council is asked:</p> <ul style="list-style-type: none"> <li>a. to decide If it wishes to establish a Registration Appeals Committee; and if so</li> <li>b. to consider and approve the terms of the proposed draft Registration Appeals Rules as set out in Annex A to the paper.</li> </ul>
Attachments	Annex A: Draft Registration Appeals Rules
Author	Eleanor Ferguson Registrar 020 7202 0718 / <a href="mailto:e.ferguson@rcvs.org.uk">e.ferguson@rcvs.org.uk</a>

<b>Classifications</b>		
<b>Document</b>	<b>Classification<sup>1</sup></b>	<b>Rationales<sup>2</sup></b>
Paper	Unclassified	n/a
Annex A	Unclassified	n/a

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## Registration Appeals Committee

### Background

1. Part of the commitment under the current RCVS Strategic Plan (A. Clarity, ambition 8) was to: *“ensure clarity of appeal across all the areas where we make decisions, modernising where appropriate, where appeal is not available, clearly justifying why not”*.
2. Over the last few years there have been reviews of processes around some existing examination appeals (work re: others is ongoing). However, one area that is outstanding and where there is currently no appeal structure relates to refusal of registration.
3. In terms of the Veterinary Surgeons Act (VSA), for those graduating from UK Schools, registration is to all intents and purposes ‘automatic’ post-conferment of the degree, and there was perhaps no perceived need for an appeals process for these applicants. Similarly, there has historically been no appeals process for those applying to register based on the RCVS accreditation of an overseas school. Scope for such appeals would have been minimal though theoretically possible if an individual was not in ‘good standing’ – usually around declarations of convictions or adverse finding from another regulator. In these rare situations decisions on whether to register or not are via Registrar’s discretion and if the applicant was dissatisfied it would be open to them to apply to the court for judicial review.
4. Pre-EU-Exit, when Mutual Recognition of Professional Qualifications (MRPQ) was in force, scope for appeals was also very limited, but the VSA did contain provisions for appeal that was open only to those coming on via the EU / MRPQ route. This fell away on EU-exit. For those coming on via the Statutory Membership Examination (SME), the issue has been less about registration as such and more around failing the exam (for which there is a separate appeals process). The other route for registration is of course temporary registration; this, as you are aware, is dealt with by this committee under discretionary powers. There is currently no right of appeal against refusal. Until fairly recently, numbers on the temporary register have been few and, again, in the past, there may not have been a perceived need to have a formal appeals process.

### Current position

5. Post-EU-Exit, the government has sought to enter into trade agreements with individual countries / zones, and in December 2023 enacted the Recognition of Professional Qualifications and Implementation of International Recognition Agreements (amendment) Regulations (the 2023 Regulations) that apply to those covered by the European Economic Area (EEA) / European Free Trade Association (EFTA) Trade Agreement – namely Norway, Lichtenstein and Iceland. The regulations, while advocating acceptance of qualifications from individuals in those countries, does not affect the ability of regulators to prevent individuals who are unfit to practice from doing so and allows for refusal to accept overseas qualifications where they are not comparable to the equivalent for the UK / failure to meet language requirements. However, it does require there to be a right of appeal against a decision to recognise an applicant’s qualifications (and to give decisions within set time limits). A UK Switzerland Agreement on the Recognition of Professional

Qualifications is entering its implementation stage and is currently out for consultation. If accepted (and it is anticipated that it will be), this will effectively add Switzerland into the 2023 Regulations.

6. There are no vet schools in Iceland or Liechtenstein. Applications from Norway are minimal (at this time there are 12 listed as graduating from Norway on the register all bar one coming on prior to EU-Exit and the end of MRPQ). There are currently 46 on the Register listed as graduating from Swiss schools. Nine post-date EU-Exit / MRPQ and came on via European Association of Establishments for Veterinary Education (EAEVE) accreditation. Exposure around potential appeals in the future may therefore be considered low, however, given the potential for applicants from those countries (and there may be scope for more countries to be added in the future under future trade deals), to comply with the 2023 Regulations there should be an appeals process in place. Arguably, it would also be prudent to have some form of appeal in relation to decisions currently made on a discretionary basis – i.e. those of the Registrar as referred to above in paragraph 3 or those made around temporary registration.
7. As regards the position of Registered Veterinary Nurses (RVNs), the routes to registration are different but there are parallels around acceptance of Accreditation Committee for Veterinary Nurse Education (ACOVENE) accreditation (and the potential for discretionary refusal by the Registrar. Again, very rare but possible around convictions / lack of good standing, etc. Furthermore, the Veterinary Nursing (VN) Department has confirmed that it does accept candidates from Norway (based on ACOVENE accreditation).

### Proposal

8. The proposal therefore is to establish a formal process for appeals against refusal of registration for all categories of applicants, see draft at **Annex A**. The format of this broadly follows what was in place previously for EU applicants under the VSA. Hopefully this is largely self-explanatory. Paragraphs 3 and 4 set out the constitution of the Committee / individual panels to hear individual appeals. This envisages a mix of lay / RVN and veterinary surgeon members, with individual panels having a quorum of three of which one should be lay, one non-Council and one other.
9. The proposal was considered by Registration Committee at its meeting on 23 April 2024. The Committee was of the view that establishment of a Registration Appeals Committee in the format as set out in Annex A would be useful. The Committee considered that this would apply to both veterinary surgeons and veterinary nurses (with amendment to existing rules that requires VN appeals to go to Veterinary Nurses Council) and wished to recommend this for Council's consideration.

### Decisions required

10. Council is asked:
  - a. to decide If it wishes to establish a Registration Appeals Committee; and if so
  - b. to consider and approve the terms of the proposed Registration Appeals Rules as set out in Annex A to the paper.

## EXTRACT from Council minutes

### Registration Appeals Rules 2024

1. The Registrar introduced the paper. An action within the current Strategic Plan 2020 – 2024 was to consider all of the appeals processes College-wide, to see if there were any gaps. One area identified was around registration, which had no process and there had been no direct appeals; reasons for which were historic and largely dictated by the way people came on to the Register.
2. Paragraph 5 of the paper was highlighted, where there were slight changes owing to the trade arrangements being made post-EU-Exit, for which the College needed to have cognisance of the Recognition of Professional Qualifications and Implementation of International Recognition Agreements (amendment) Regulations 2023 (the 2023 Regulations), but that related to a very limited number of countries, some of which did not have any vet schools. The appeals process was simply against an individual joining the Register, it was not interfering with the rights of whether the College choose to accept someone with a comparable degree.
3. Also highlighted were areas where people came onto the Register under one of the accepted routes, for example, the European Association of Establishments for Veterinary Education (EAEVE); Statutory Membership Examination (SME); etc., and the final part of the 'jigsaw' in the decision of whether they go onto the Register and whether they were in good standing i.e. did they have a decision against them from another regulator?
4. The intention of the paper before Council was to expand the appeals process to all categories of registration, including for veterinary nurses. There were not expected to be hundreds of applications because of the way people joined the Register, but it was worth considering in terms of good practice. Registration Committee had considered that an Appeals Committee was the way forward; what was outlined largely followed the format that was in existence pre-EU-Exit when the College had been required to have a process for those coming on under Section 5 of the Veterinary Surgeons Act (VSA).
5. Comments and questions included:
  - fully support the process and set up. Would it be possible to take one step back and reflect on what increasingly looked like a two-tier process for new registrants coming into the College; through a tightly regulated UK-based system, and a much more laxly regulated external system such as EAEVE approval?
  - was the 28-day window for appeals the standard amount of time? The time taken to get support statements could potentially take longer when having to contact multiple people;
    - o 28 days was the norm, and there was always the ability to request a discretionary extension;
  - re: the form, it could leave the College open to a lot of variations as it was quite vague – should there be a more structured template to support people to make their appeal, for

example, more of a tick-box approach for the reason for appeal? They would need to state their reason, which was a personal thing, but there were templates that could be shared to help guide applicants to follow a more consistent process and to understand the basis on which they were permitted to appeal within the form itself;

- thank you, that would be taken away as an action;
  - many people did not understand what an appeal was, so the wording “*why are you appealing?*” was not appropriate; instead ask them “*what are the grounds of your appeal?*” because disagreement with a decision, or illness, were not grounds for an appeal on this matter, and the College needed to support its standards and abide by its own rules to register appropriate people; those that were not appropriately qualified it did not register;
  - make clear appeals should be written, not oral; also, the wording “legal adviser” was used, should that be “representative”, because it meant different things?
  - for clarity, did that include applications for Temporary Registration?
    - yes, it was for all classes of registration.
  - were there any other processes that did not have an appeals process?
    - no, this was the final areas to be considered as part of the Strategic Plan objective.
6. The President summarised the discussion that there was a sense that Council was happy that there should be a Registration Appeals Committee to consider all registrations, including that of Temporary Registration, and that some minor amendments be made to the Registration Appeals Rules / Form as suggested above. Once the minor amendments were made, it would return to Registration Committee for sign off.
7. A vote was taken by show of hands to approve the setting up of a Registration Appeals Committee. The Registration Appeals Rules would be subject to minor amendment and put to Registration Committee for final sign off:
- |          |    |
|----------|----|
| For:     | 21 |
| Against: | 0  |
| Abstain: | 0  |
8. This was agreed by a unanimous vote.

<b>Summary</b>	
Meeting	Registration Committee
Date	22 October 2024
Title	Registration statistics report
Summary	An overview of key statistics with commentary on trends or points of interest.
Decisions required	No decision required.
Attachments	Annex A - Registration Committee data
Author	Robert Hewes Head of Customer Service <a href="mailto:r.hewes@rcvs.org.uk">r.hewes@rcvs.org.uk</a> 020 7050 1238

<b>Classifications</b>		
<b>Document</b>	<b>Classification<sup>1</sup></b>	<b>Rationales<sup>2</sup></b>
Paper	Unclassified	n/a

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## Background

1. The purpose of this regular report is to provide a current picture of the trends across registration data for vets, vet nurses and practice premises, in order to provide the Committee with insight for any future actions, considerations, or changes.
2. Based on feedback, the data is presented by quarter rather than months and quarters. Graphs have been provided, where possible, however some data sets are too wide ranging, meaning a graph does not represent a good visual representation of the information. A table of figures have been provided for every data set commented on.
3. At the last meeting in April 2024, the period under review included up to Q1 2024. As the committee meetings have moved to twice a year from 2024, commentary has in the main, been provided on the last two quarters (Q2 2024 & Q3 2024) compared to the respective quarters of the previous year.

## Current picture and commentary

Please view attached annex one for the Registration data

## Vet Registrations

4. The first theme to highlight is that veterinary surgeon registrations for UK-practising overseas nationals decreased in Q3 2024, when comparing with Q3 2023. There were 103 less Registrations and we believe this is largely because of recent visa changes. The minimum salary requirement for overseas vets increased from £26,000, to £38,700 per annum and this has had an impact on newly graduated overseas nationals applying. I have included the data for Q2 2024 and Q2 2023, although there was no real change during this period.
5. There was an increase in UK Graduate registrations in Q2 and Q3 2024, compared to the same periods in 2023. An overall increase of forty-seven over the two quarters, representing a 4% increase. There continues to be a shift of applications and registrations in June, as schools are now registration ready earlier in the summer than in previous years, when July would reflect the highest volume of registrations.
6. Continuing with UK Graduate registrations we have included a piece of analysis from The VN & UK Grad lead, Tash Goodwin Roberts, reflecting how many people went onto register as UK Practising, 81% and Overseas Practising, 10% after graduating in 2024. The remaining 9% of those that qualified did not register with us for reasons unknown, possibly taking a break or registering with overseas regulators.

### **Vet & Practice Premises renewal summary.**

7. The practice premises renewal deadline was 1 April 2024 and was concluded in May 2024. There were 6522 practices eligible for renewal and of those, 131 (2%) were removed for non-payment of the fee in May. There have been eighty restorations to the register between the non-payment removals and October 1, 2024.
8. The vet surgeon renewal deadline was 1 April 2024 and was concluded in June 2024. There were 35,895 vets eligible for renewal and of those 479 (1.3%) were removed for non-payment of the fee in June. There have been ninety-six restorations to the register between the non-payment removals and October 1, 2024.
9. Further observations on the vet renewal period were an increase in voluntary removals during Q2 2024, with 234 voluntarily leaving the register compared to 198 in Q2 2023. There was also a higher amount of change of categories during the 2024 renewal. There were over one hundred more changes in Q2 2024 compared to Q2 2023 and there were ninety-eight more members moving from UK practising to Overseas practising in that period, compared to Q2 2023.

### **Vet Nurse Registrations**

10. Vet nurse UK graduate registrations increased in Q2 and Q3 2024, compared to Q2 and Q3 2023. An overall increase of 196 over the two quarters, representing a 19% increase. There continues to be a shift of applications and registrations earlier in the summer, with June and July seeing the highest volumes of Registrations.

### **Vet Register movements**

11. These statistics show each category of Registration monthly, and for this report the information has been provided for the last 4 years. The data is taken on the 1<sup>st</sup> of each month, and these tables reflect the movements up to 1 October 2024. The main purpose of providing the information since 2021 is to show the average increase of vets registered for each calendar year and 2024 to date. The overall vet increase from 1 January 2021 until 1 October is 9%, with an average increase of 2.6% year to date in 2024. The current year's growth is consistent with more recent years, with 2021 reflecting the lowest increase of 1.6%.

12. A further observation is that the UK Practising registration category has increased by 12.7% over the period between 1 January 2021 and 1 October 2024. There has been a decrease of growth in this category in 2024, currently 2.4% growth compared to 4.7% in 2023 and 3.9% in 2022.

### **Vet Age and Gender data**

13. The final source of data provided, is a table and graph providing a visual for gender and age profile for vet surgeons registered.

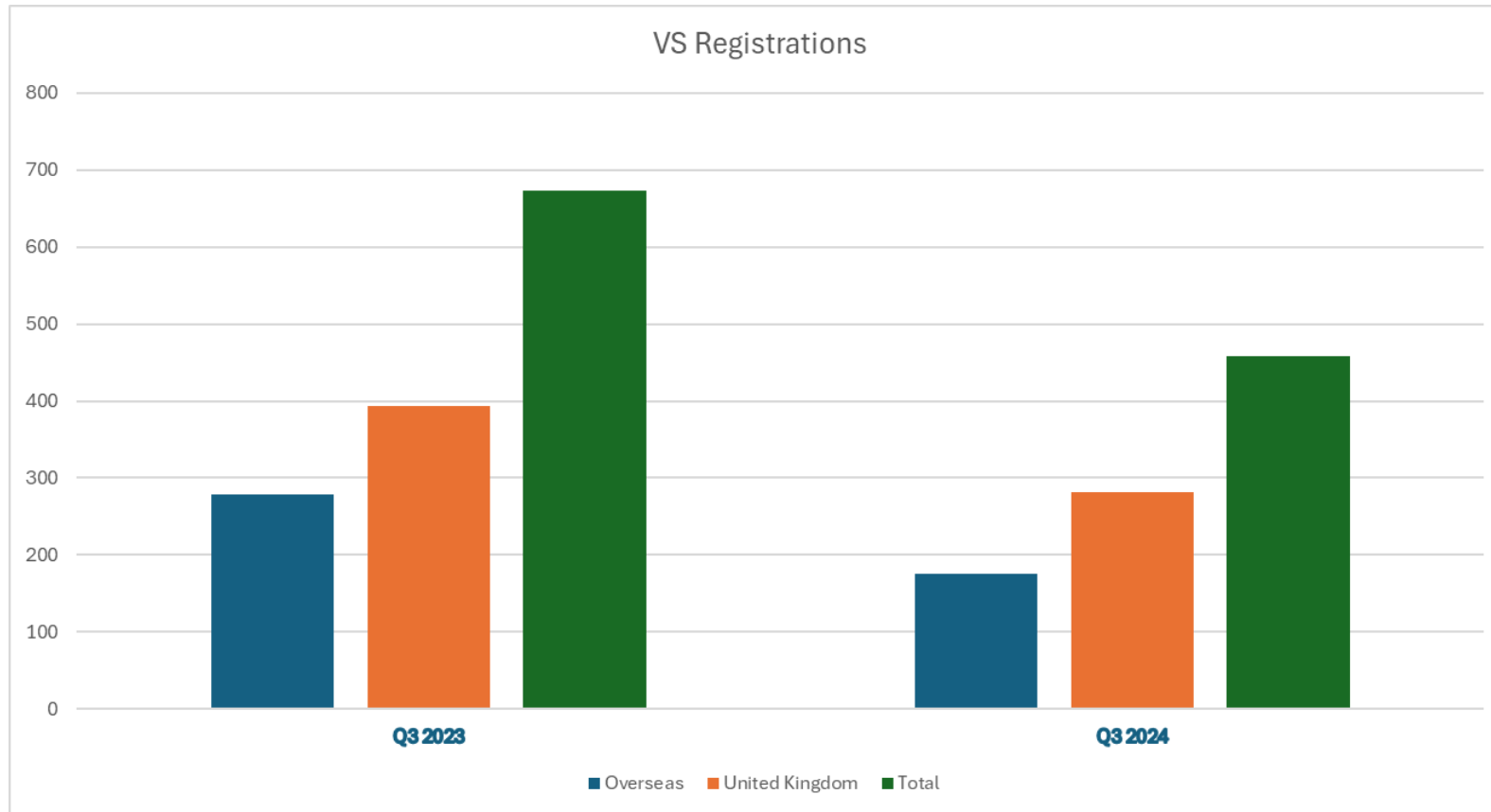
**Annex 1 – Registration Committee data**

**VS Registrations**

	Q2 2023	Q2 2024
Overseas	259	269
United Kingdom	730	889
Total	989	1158



	Q3 2023	Q3 2024
Overseas	279	176
United Kingdom	394	282
Total	673	458

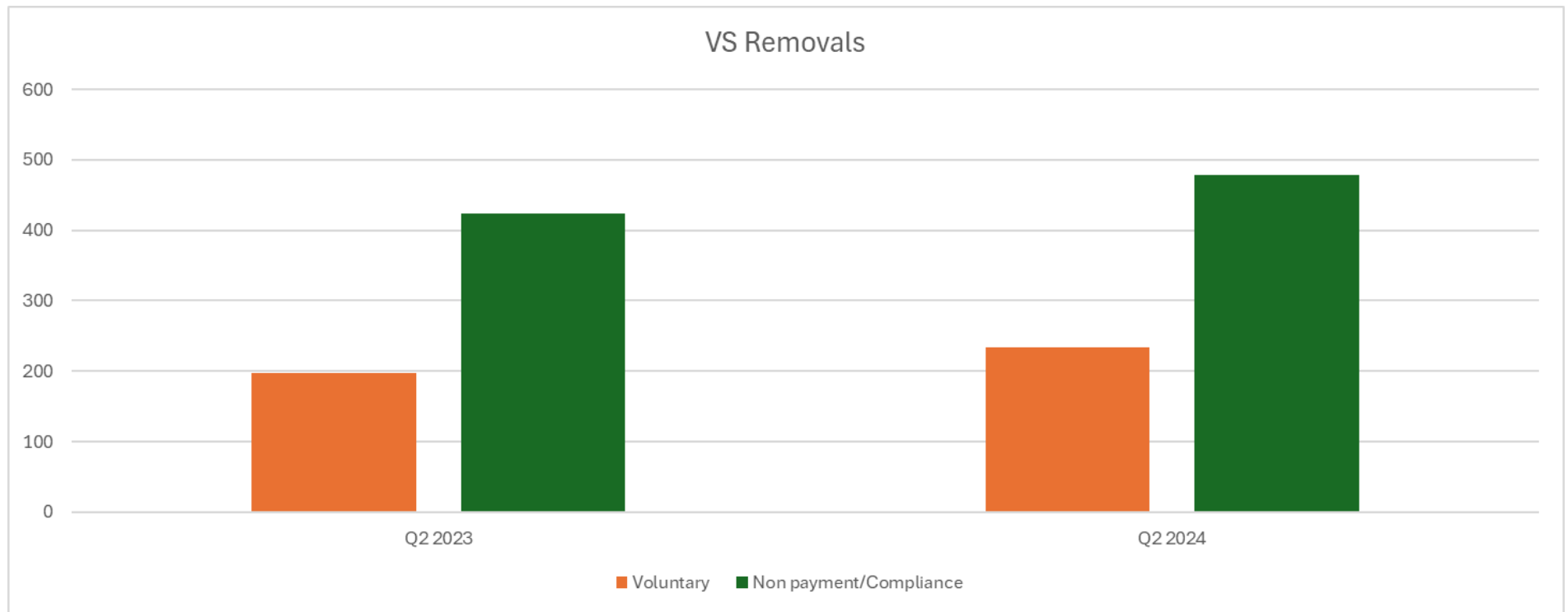


## UK Graduate Registration data 2024

University	Final Year students	Qualified	Overseas Practising	UK Practising	Total Registered	Not Registered
Bristol	193	189	6	176	182	7
Cambridge	68	62	3	53	56	6
Edinburgh	170	166	24	99	123	43
Glasgow	144	141	38	93	131	10
Liverpool	163	159	7	150	157	2
London	290	289	38	212	250	39
Nottingham	146	142	3	137	140	2
Surrey	128	125	7	113	120	5
Total	1302	1273	126	1033	1159	114

Vet removal data

	Q2 2023	Q2 2024
Voluntary	198	234
Non payment/Compliance	423	479
Total	646	738



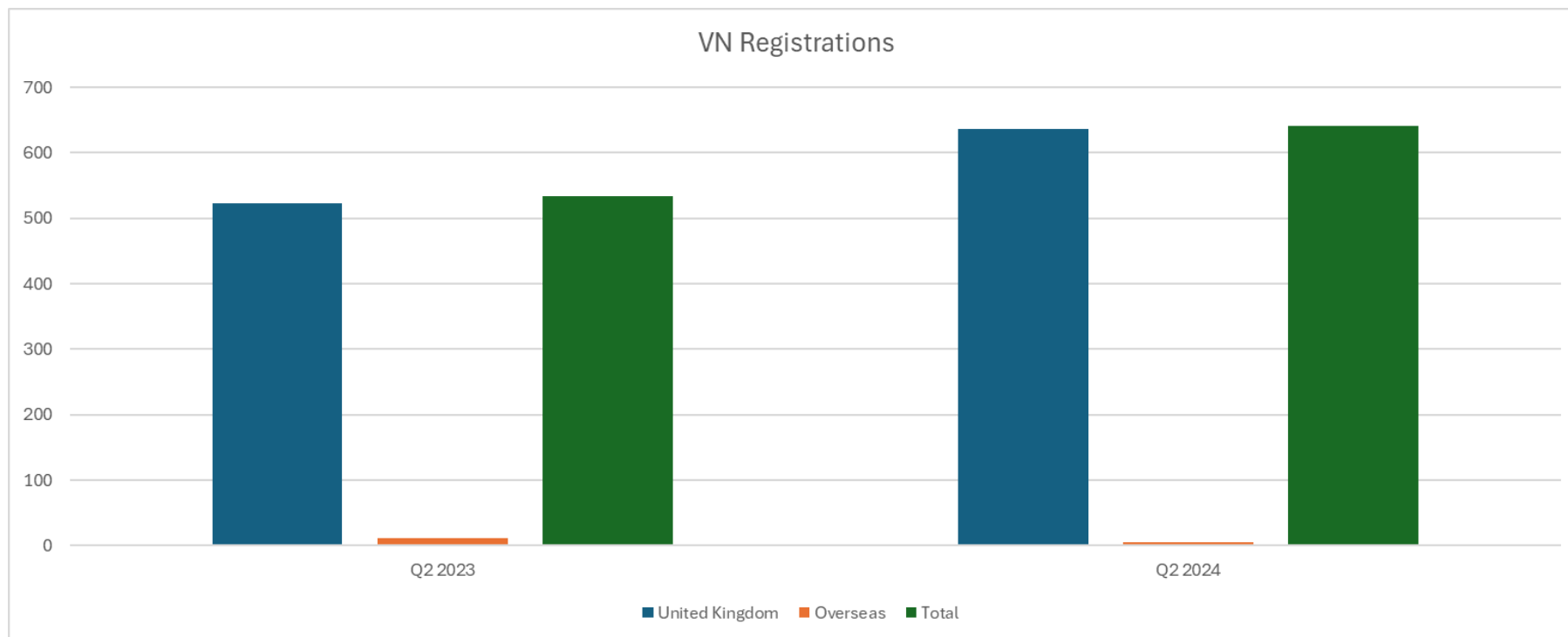
## Vet change of category data

Current category	New category	Q2 2023	Q2 2024
UK Practising	Non - Practising	264	301
UK Practising	Overseas Practising	248	346
Overseas Practising	UK Practising	100	83
Non - Practising	UK Practising	96	79
Overall category changes		<b>864</b>	<b>974</b>

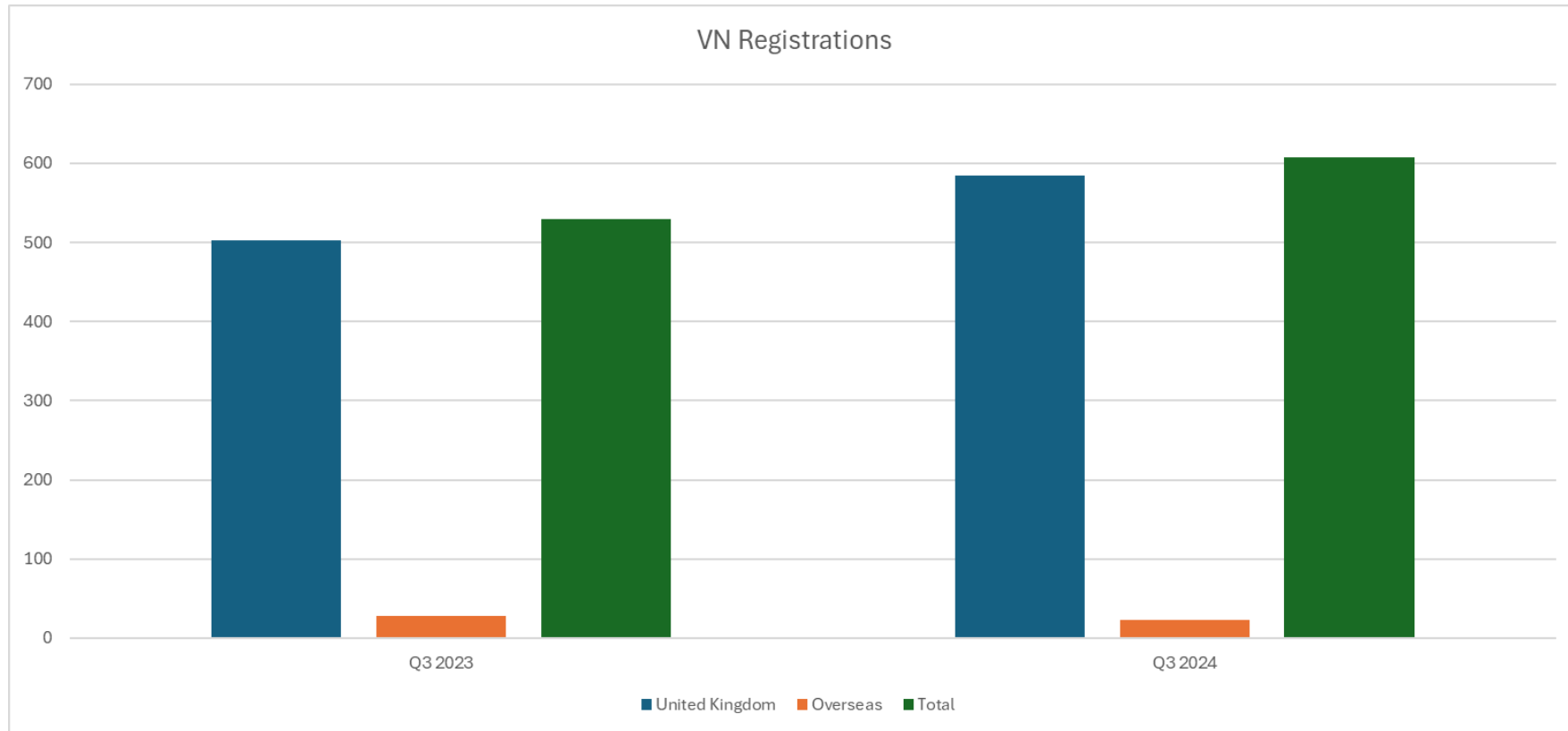


### Vet Nurse Registrations

	Q2 2023	Q2 2024
United Kingdom	523	636
Overseas	11	5
Total	534	641



	Q3 2023	Q3 2024
United Kingdom	502	585
Overseas	28	23
Total	530	608



## Vet Registration movements 2024

	Jan-24	Feb-24	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Yearly Increase
VS - UK Practising	30155	30220	30279	30152	29811	29814	30375	30750	30825	30883			2.40%
VS - Non Practising	2340	2331	2338	2333	2446	2441	2377	2370	2372	2367			
VS - Non Practising 70+	1393	1389	1388	1396	1490	1489	1487	1484	1480	1479			
VS - Practising outside the UK	3499	3503	3522	3521	3677	3675	3571	3599	3616	3650			
VS - Republic of Ireland	326	326	326	326	327	327	327	327	327	327			
<b>Total</b>	<b>37713</b>	<b>37769</b>	<b>37853</b>	<b>37728</b>	<b>37751</b>	<b>37746</b>	<b>38137</b>	<b>38530</b>	<b>38620</b>	<b>38706</b>	<b>0</b>	<b>0</b>	<b>2.60%</b>

## Vet Registration movements 2023

	Jan-23	Feb-23	Mar-23	Apr-23	May-23	Jun-23	Jul-23	Aug-23	Sep-23	Oct-23	Nov-23	Dec-23	Yearly Increase
VS - UK Practising	28802	28872	28920	28824	28573	28609	29173	29612	29731	29845	30013	30102	4.70%
VS - Non Practising	2346	2338	2342	2345	2432	2439	2360	2363	2356	2353	2333	2335	
VS - Non Practising 70+	1778	1773	1762	1761	1827	1834	1835	1830	1786	1390	1393	1396	
VS - Practising outside the UK	3403	3415	3415	3396	3501	3482	3425	3438	3451	3485	3487	3486	
VS - Republic of Ireland	577	577	554	552	552	552	552	552	540	323	325	326	
<b>Total</b>	<b>36906</b>	<b>36975</b>	<b>36993</b>	<b>36878</b>	<b>36885</b>	<b>36916</b>	<b>37345</b>	<b>37795</b>	<b>37864</b>	<b>37396</b>	<b>37551</b>	<b>37645</b>	<b>2%</b>

## Vet Registration movements 2022

	Jan-22	Feb-22	Mar-22	Apr-22	May-22	Jun-22	Jul-22	Aug-22	Sep-22	Oct-22	Nov-22	Dec-22	Yearly Increase
VS - UK Practising	27724	27770	27808	27743	27348	27365	27408	28292	28464	28557	28689	28757	3.90%
VS - Non Practising	2409	2401	2387	2339	2545	2550	2424	2409	2388	2376	2342	2346	
VS - Non Practising 70+	1717	1719	1719	1724	1804	1802	1797	1794	1794	1788	1784	1779	
VS - Practising outside the UK	3428	3437	3421	3366	3486	3469	3279	3348	3360	3380	3387	3391	
VS - Republic of Ireland	578	578	578	578	578	578	578	578	578	577	577	577	
<b>Total</b>	<b>35856</b>	<b>35905</b>	<b>35913</b>	<b>35750</b>	<b>35761</b>	<b>35764</b>	<b>35486</b>	<b>36421</b>	<b>36584</b>	<b>36678</b>	<b>36779</b>	<b>36850</b>	<b>2.80%</b>

## Vet Registration movements 2021

	Jan-21	Feb-21	Mar-21	Apr-21	May-21	Jun-21	Jul-21	Aug-21	Sep-21	Oct-21	Nov-21	Dec-21	Yearly Increase
VS - UK Practising	27272	27341	27322	27228	26655	26582	26728	27247	27461	27542	27626	27692	1.70%
VS - Non Practising	2412	2398	2378	2340	2565	2560	2453	2430	2406	2414	2426	2412	
VS - Non Practising 70+	1639	1637	1639	1639	1726	1735	1737	1735	1732	1733	1726	1717	
VS - Practising outside the UK	3365	3395	3415	3374	3588	3572	3387	3413	3408	3409	3407	3425	
VS - Republic of Ireland	579	581	581	581	581	581	581	580	579	579	579	578	
<b>Total</b>	<b>35267</b>	<b>35352</b>	<b>35335</b>	<b>35162</b>	<b>35115</b>	<b>35030</b>	<b>34886</b>	<b>35405</b>	<b>35586</b>	<b>35677</b>	<b>35764</b>	<b>35824</b>	<b>1.60%</b>

Vet Age and Gender data

Gender	Female		I prefer not to say		Male		Non-binary		Transgender		Unspecified		Total	
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%
25 and under	1758	0.045388	8	0.000206542	426	0.010998	8	0.000207	1	0.0000258	1	0.00002582	2202	0.056851
26 - 30	5097	0.131593	6	0.000154907	1521	0.039269	6	0.000155			12	0.00030981	6642	0.171482
31 - 35	4985	0.128702	2	0.000051636	1816	0.046885					6	0.00015491	6809	0.175793
36 - 40	3947	0.101903	1	0.000025818	1470	0.037952					2	0.00005164	5420	0.139932
41 - 45	2954	0.076266			1371	0.035396					1	0.00002582	4326	0.111688
46 - 50	2218	0.057264			1349	0.034828					1	0.00002582	3568	0.092118
51 - 55	1428	0.036868			1230	0.031756							2658	0.068624
56 - 60	1091	0.028167			1120	0.028916							2211	0.057083
61 - 65	705	0.018202			1043	0.026928							1748	0.045129
66 - 70	341	0.008804			764	0.019725							1105	0.028529
71 - 75	182	0.004699			617	0.01593							799	0.020628
76 - 80	90	0.002324			501	0.012935							591	0.015258
81 - 85	42	0.001084			337	0.008701							379	0.009785
86 - 90	17	0.000439			165	0.00426							182	0.004699
90 and over	12	0.00031			81	0.002091							93	0.002401
<b>Total</b>	<b>24867</b>	<b>0.642011</b>	<b>17</b>	<b>0.000438902</b>	<b>13811</b>	<b>0.356569</b>	<b>14</b>	<b>0.000361</b>	<b>1</b>	<b>0.000026</b>	<b>23</b>	<b>0.000593809</b>	<b>38778</b>	<b>100.00%</b>

