

Member of RCVS visitation panel – person specification

FACTORS			CRITERIA
Education and professional qualifications	Essential	A1	Hold a degree registrable with the relevant national regulatory authority (except for veterinary student reps who are final year or two years post-graduation)
	Desirable	B1	Educational related qualification or professional recognition
Experience/training (including research experience if appropriate)	Essential	C1 C2 C3 C4	CPD regularly undertaken (for veterinary surgeons this will be in accordance with RCVS guidelines) Expertise and experience in the veterinary profession (or relevant healthcare profession) Knowledge and experience of current national veterinary educational standards Minimum of 3 years of relevant professional experience (unless applying to be a student rep)
	Desirable	D1 D2 D3	Knowledge and understanding of RCVS requirements for veterinary education Knowledge and understanding of current international veterinary educational standards Understanding of the principles of quality assurance within an educational context
Specific aptitude and abilities	Essential	E1 E2 E3 E4	Ability to interpret large amounts of information and triangulate evidence Ability to identify significant issues from a wide range of information Good problem-solving abilities Good English writing skills
	Desirable	F1 F2 F3	Experience and/or understanding of curriculum development, delivery, and assessment An understanding of budgets and financial statements An understanding of governance and technology within education
Interpersonal skills	Essential	G1 G2 G3 G4 G5 G6 G7	Ability to provide constructive feedback and diplomacy in dealing with sensitive issues Motivated to recognise innovation and promotion of best practice Ability to work in a team Ability to facilitate/participate in discussions to reach consensus and conclusions A courteous manner in communications Absolute discretion in confidential matters IT literacy
	Desirable	H1	Good interviewing skills